



タイの求人なら
JAC Recruitment Thailand

PR/118069 | HRD Supervisor

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1559012

業種

小売

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年10月07日 10:01

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Position: HRD Supervisor

Location: Pathum Thani

Industry: Manufacturing

???? Role Summary:

We're looking for an energetic and visionary HRD Supervisor to spearhead our learning and development efforts. This role suits someone deeply committed to growing people and capable of inspiring participation in L&D programs—especially in a manufacturing setting where employee development is still emerging. The chosen candidate will also play a key role in shaping broader HRD strategies, including organizational development, talent cultivation, and succession planning.

???? Key Responsibilities:

- Create and execute impactful learning programs that boost employee capabilities, motivation, and performance
- Partner with department leaders to assess training needs and identify skill gaps
- Build and oversee the annual training calendar and budget
- Measure training outcomes and refine programs for continuous improvement
- Encourage employee involvement in development initiatives using innovative communication and delivery techniques

- Support talent development strategies, including identifying and nurturing high-potential employees
- Contribute to succession planning by mapping critical roles and preparing career progression plans
- Drive organizational development projects that align with cultural change and business expansion
- Maintain precise training documentation and ensure compliance with internal policies and external regulations

Qualifications:

- Bachelor's degree in HR, Education, Psychology, or a related discipline
- At least 5 years of experience in HRD or L&D, ideally within manufacturing or FMCG sectors
- Solid understanding of adult learning theories, training design, and evaluation methods
- Hands-on experience in talent management, succession planning, and organizational development is a strong plus
- Skilled in facilitation, communication, and stakeholder engagement
- Innovative, self-driven, and capable of leading change in conventional work environments

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明