

MichaelPage

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Senior People & Culture Partner - Lifestyle brand

Sr. Culture Partner - Lifestyle brand

募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1558284

業種

小売

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 6000万円

更新日

2025年09月16日 17:28

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

As a Senior People and Culture Partner, you will be a trusted stakeholder delivering expert HR support and guidance across our stores and Headquarters in Japan. You'll manage employee relations, talent development, and performance management while fostering a positive and compliant work environment.

Client Details

This client is a global leader in performance apparel designed to elevate yoga, running, training, and other athletic pursuits. Renowned for cutting-edge technical fabrics and functional design, they create transformational products and experiences that inspire movement, connection, and well-being, with a focus on people and community that drives positive change and a thriving future. In Japan, there are more than 300 employees.

Description

- Provide timely HR support and coaching to managers and employees
- Lead employee relations cases and investigations with People Practices
- Support performance management and career development initiatives
- Assist in workforce planning, recruitment, and retention strategies
- Collaborate with payroll, finance, and other departments to enhance employee experience

- Ensure compliance with policies, local laws, and accurate HR data management

Job Offer

- Competitive base salary plus team-based bonus program
- Paid time off and generous employee discounts
- Access to fitness and yoga classes
- Personal and professional development opportunities
- Flexibility around work style

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

スキル・資格

- Bachelor's degree in Business or HR (HR Management preferred)
 - 5+ years HR business partner/generalist experience, ideally in retail or fast-paced sectors
 - Skilled in coaching leaders and collaborating cross-culturally
 - Strong knowledge of employment law and HR systems (e.g., Workday)
 - High personal accountability, integrity, and openness to feedback
 - Entrepreneurial mindset with a people-first approach
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会社説明

This client is a global leader in performance apparel designed to elevate yoga, running, training, and other athletic pursuits. Renowned for cutting-edge technical fabrics and functional design, they create transformational products and experiences that inspire movement, connection, and well-being, with a focus on people and community that drives positive change and a thriving future. In Japan, there are more than 300 employees.