

Smith+Nephew

Finance Business Partner Senior Advisor

career opportunity, Flexibility, Incenti

募集職種

採用企業名

スミス・アンド・ネフュー株式会社

支社・支店

スミス・アンド・ネフュー株式会社

求人ID

1557396

部署名

Finace

業種

医療機器

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

東京都 23区, 港区

最寄駅

都営浅草線、 大門駅

給与

経験考慮の上、応相談

ボーナス

固定給+ボーナス

勤務時間

9:00-17:30

更新日

2025年09月04日 14:56

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

ネイティブ

最終学歴

大学卒: 学士号

現在のビザ

日本での就労許可が必要です

募集要項

Role Overview:

The Finance Business Partner is responsible for partnering with the BU Directors of Japan and the overall North Asia Finance Business Partner to drive profitable growth. By developing and maintaining strong cross-functional relationships, the Finance Business Partner will provide commercial and financial insight to challenge the business, drive performance and ensure rigor in decision making.

By combining finance expertise with business acumen the Finance Business Partner constructively challenges the business and provides valuable insight to ensure optimal decision making outcomes. This includes evaluating investment opportunities, identifying efficiency and cost improvements as well as identifying and mitigating commercial risk. Furthermore, the Finance Business Partner is expected to proactively identify, propose and pursue opportunities for innovation and growth.

Responsibilities:

- * Drive business performance by supporting the North Asia FBP in partnering with the BU Directors to set performance targets, monitor performance against KPIs, assess commercial risk and intervene to exploit opportunity or re-set course where necessary to ensure the cluster meets and exceeds its objectives (15%).
- * Support the business and its functional stakeholders to ensure rigor in decision making. This will involve providing commercial and financial insight in many areas of the business including, but not limited to, sales force effectiveness, customer and portfolio profitability, asset efficiency, pricing strategy and commercial risk management (15%).
- * Deliver ON strategic and commercial planning processes of the Japan business. This will include administering the process of strategic review planning, budgeting and forecasting and will require an excellent understanding of business drivers required to achieve business objectives (25%).
- * Perform requested analysis on market and environmental trends, the competitive landscape and competitor strategy and provide insight to the business on how this might impact on strategy and performance (5%).
- * Support the delivery of change initiatives in the organization.
- * Support the business and its functional stakeholders in the implementation and monitoring of business initiatives (10%).
- * Partner with the business or its functional stakeholders to manage external relationships with suppliers and customers, ensuring optimal commercial outcomes for the business (20%). You will be accountable to take full partnering responsibility for one of the BU relationships in Japan.

Education:

Degree in Finance, Commerce or Accounting preferred but relevant business-related qualifications would be considered.

Licenses/ Certifications:

Post-graduate degree in business management/administration or equivalent is advantageous CA/CIMA or equivalent

Experience:

- * 8+ years post-qualification experience with at least two years in a senior commercial finance role.
- * Relevant industry experience advantageous, ideally in Medical Devices or Pharmaceuticals.
- * Experience working in (or with) Established/International markets.
- * Highly talented individual with the ability and willingness to progress to more senior Finance roles.

Competences:

- * Ability to work across multiple initiatives simultaneously and process complex data to generate relevant insight.
- * Ability to continuously learn and acquire knowledge.
- * Ability to use financial insight and business acumen to solve problems.
- * Confidence to intervene and challenge the business when appropriate.
- * Ability to build strong relationships across the business and its functions.
- * Ability to drive business performance based on KPI and driver analysis.
- * Ability to perform complex analysis, modelling and valuations.
- * Ability to control a thorough planning, forecasting and budgeting process.
- * Ability to initiate and drive change.
- * Mobility preferred, domestic and international.

Travel Requirements: 10–25%

スキル・資格

Commercial finance experience (not accounting) is required/ Role is **not** focused on financial reporting or accounting. Candidates with only FP&A or traditional finance business partnering backgrounds do **not** meet the requirement. Need someone with commercial, business-context-driven experience/Seeking candidates with strong financial experience specifically in a finance business partnering role.

Candidate must be able to operate closely with the business side.

For this strategic, business-integrated Senior Manager position, ideally looking for someone with **at least 10 years of experience** as a Commercial Finance Business Partner. Proven success in a senior-level role within a global enterprise is required.

Experience in the medical device industry, particularly in a multinational environment, is strongly preferred

会社説明