

【英語を活かす】人事マネージャー/ HR Manager

グローバル金融サービス企業にて、人事マネージャーの求人がございます。

募集職種

人材紹介会社  
ロバート・ウォルターズ (Robert Walters)

採用企業名  
グローバル金融サービス企業

求人ID  
1556906

業種  
銀行・信託銀行・信用金庫

雇用形態  
正社員

勤務地  
東京都 23区

給与  
1000万円 ~ 1400万円

勤務時間  
お問い合わせください

休日・休暇  
完全週休2日制, 土日祝日休み, 有給休暇

更新日  
2025年12月24日 07:00

応募必要条件

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
大学卒： 学士号

現在のビザ  
日本での就労許可が必要です

募集要項

A global financial services company is looking for an HR Manager. The selected candidate will lead HR programs and initiatives to strengthen a pay-for-performance culture and support organisational growth.

A dynamic and innovative financial services institution that has long been trusted by clients around the world. Headquartered in Europe, this company prides itself on highly consistent shareholder returns.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: R2AUFR

Responsibilities:

- Lead and oversee HR programs covering talent management, recruitment, policy governance, and compensation &

benefits

- Conduct research and data collection to identify HR issues and their root causes
- Develop and implement solutions while engaging and influencing leadership
- Provide HR guidance to leaders, including overseas counterparts, to promote effective workplace practices
- Manage employee records and ensure compliance with regulations through policy development
- Research HR trends and propose innovative ideas for improvement

**Requirements:**

- 10-15 years of experience as HR generalist (talent management or C&B domain)
- Knowledge of general human resources policies and processes (at least 3 pillars for an expert level)
- Understanding of TA, C&B, Policy, L&D, LR, HRIS or TM
- Skilled in MS products and HRIS (Peoplesoft) is ideal
- Proficient in reading, written, and verbal Japanese; business level English

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**会社説明**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.