



タイの求人なら
JAC Recruitment Thailand

PR/117989 | Learning Design & Development Manager

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント タイランド

求人ID
1556830

業種
ITコンサルティング

雇用形態
正社員

勤務地
タイ

給与
経験考慮の上、応相談

更新日
2026年02月17日 13:00

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
無し

日本語レベル
無し

最終学歴
短大卒：準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Position: Learning Design & Development Manager

Role Summary:

This strategic role is central to driving impactful learning initiatives that build organizational capabilities. The manager will lead the design and execution of learning experiences, competency models, and talent development programs that align with business objectives.

Key Responsibilities

Learning Strategy & Frameworks

- Create and implement learning architectures that support organizational growth and transformation.
- Ensure learning strategies are aligned with business priorities and talent development plans.

Instructional Design & Content Development

- Design engaging learning experiences using contemporary instructional design principles.
- Lead the creation of digital and blended learning solutions.

Stakeholder Collaboration

- Work closely with business leaders, HR teams, and subject matter experts to assess learning needs and co-develop solutions.
- Facilitate interactive workshops and sessions to promote learning adoption and engagement.

Program Oversight

- Manage the full lifecycle of learning programs—from needs assessment to design, delivery, and evaluation.
- Continuously improve learning effectiveness using feedback and performance data.

Innovation & Technology Integration

- Utilize modern learning technologies to enhance learner engagement and experience.
- Stay updated on emerging trends and innovations in the learning and development space.

Qualifications

- Master's degree in Industrial & Organizational Psychology or a related field (e.g., Liberal Arts, Psychology).
- Bachelor's degree in Psychology or a related discipline.
- At least 8 years of experience in HR, Talent Development, or Learning & Development.
- Demonstrated success in leading learning strategies, instructional design, and organizational development initiatives.
- Experience working in international and cross-cultural environments is an advantage.
- Strong strategic thinking and analytical skills.
- Excellent communication and facilitation abilities.
- Fluent in both English and Thai.
- Proficient with learning management systems and digital learning tools.

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会社説明