



## PR/095111 | HUMAN RESOURCES MANAGER

### 募集職種

#### 人材紹介会社

JAC Recruitment Vietnam Co., Ltd

#### 求人ID

1556748

#### 業種

福祉・介護

#### 雇用形態

正社員

#### 勤務地

ベトナム

#### 給与

経験考慮の上、応相談

#### 更新日

2025年09月30日 05:00

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

無し

#### 日本語レベル

無し

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Company and Job Overview

Our client operates a investment company from China

#### Job Responsibilities

##### Talent Acquisition

- Lead the end to end recruitment cycle, from sourcing to onboarding
- Build a strong candidate pipeline and conduct market benchmarking for competitive compensation

##### HR Operations & Compliance

- Act as the company's primary expert on Vietnamese labor laws and statutory requirements
- Maintain contracts, policies and employee handbooks, while handling employee relations and disciplinary actions

HR Strategy & Development

- Align HR strategies with business objectives by providing data-driven insights
- Implement training, development, and retention programs for top talent

**Job Requirements**

- Having Bachelor's degree with 8 - 10 years of progressive HR experience, including 3 - 5 years in a management role
- Proven expertise in recruiting for healthcare, immigration, insurance
- Strong practical knowledge of Vietnamese Labor Law, social insurance, and tax regulations.
- Fluent in English, Vietnamese ( Mandarin is a big plus)

#LI-JACVN

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明