



Project Manager/Automotive Body Structures & Closure Systems

住友商事・テックマヒンドラ社の合弁会社

募集職種

採用企業名

SCTMエンジニアリング株式会社

求人ID

1556399

部署名

デリバリ一部

業種

自動車・自動車部品

会社の種類

中小企業 (従業員300名以下)

外国人の割合

外国人 少数

雇用形態

契約

勤務地

静岡県, 浜松市中区

給与

700万円 ~ 1000万円

ボーナス

固定給+ボーナス

勤務時間

09:30 ~ 17:45 (7時間15分) うち休憩時間 60分

休日・休暇

年間休日126日 (土日祝日・年末年始休暇・夏季休暇)、育児休業、介護休業、特別休暇

更新日

2026年02月10日 11:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Roles & Responsibility

- Lead the engineering team in Input/Output management, including the exchange of 3D CAD data and deliverables.
- Manage project timelines and milestones in consultation with client managers/supervisors.
- Participate in client-side development meetings as well as supplier development meetings when required.
- Create or update 3D data, sectional models, and development documents as necessary.
- Proactively report progress, identify potential risks, and provide analysis based on the designated reporting line.

Employment Type & Conditions

Employment Type

- Contract Employee (1 year)
 - Typically converted to permanent employment in the following year.
 - Currently under reform: possibility of permanent employment from the first year.
- Managerial position.

Work Location

- Client site or on business trips.
- Client base: Hamamatsu City, Shizuoka Prefecture.
- Company office: Dai-ichi Seimei Hibiya First, 12F, 1-13-2 Yurakucho, Chiyoda-ku, Tokyo.
- Smoking policy: No smoking indoors (designated smoking areas available).
- Transfer: None.

Salary

- Annual salary: JPY 7.2M – 9.6M.
- Monthly salary: JPY 600,000 – 800,000.
- No regular salary increases.
- No overtime allowance.

Holidays & Leave

- Full two-day weekends (Saturday and Sunday), national holidays.
- Summer vacation.
- Year-end/New Year holidays (6 days).
- Childcare and nursing care leave.
- Paid vacation (10 days minimum).

Benefits & Allowances

- Commuting allowance (per company policy).
- Overtime allowance (paid according to working hours).
- Shortened working hours system (available to some employees).
- Childbirth and childcare support system (available to all employees).
- Social insurance coverage (health, welfare pension, employment, and workers' compensation).

スキル・資格

Required Skills & Experience

Language

- Business-level technical communication skills in English.
(TOEIC L&R 730+ / TOEFL iBT 80+)

Experience

- 10+ years in engineering, with at least 5 years in exterior parts.
- Expertise in stamping parts design/manufacturing, body assembly processes, datum systems, open/close kinetics, sealing design, and painting processes.
- Proficiency in mechanical design using CAD, considering structural and production requirements, and part specification deployment.
- Experience creating evidence for design verification (styling feedback, tolerance stack-up, simple CAE verification, parts integration study, etc.).
- Skilled in digital verification and technical reporting (interference checks, clearance, formability, waterproof sealing, etc.).
- Proven experience in product development, team development, and understanding of automotive OEM development processes and simultaneous engineering.
- Leadership experience in managing engineering teams, including task assignment, workload balancing, and progress tracking.

Quality Management

- Familiarity with quality processes such as DMDR and QFD.

会社説明