Electrical & Software Systems Project Manager/愛知or東京

A joint venture between Japan and India

募集職種

採用企業名
SCTMエンジニアリング株式会社

求人ID
1556398

業種
自動車・自動車部品

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
外国人 少数

雇用形態
契約

勤務地
愛知県, 大府市

給与
700万円 ~ 1000万円

勤務時間
9:30 ~ 17:45 (休憩時間 60分)

休日・休暇
完全週休2日制 (土・日)、祝日、夏季休暇、年末年始休暇 等

更新日
2026年11月03日 08:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

N2/N3 skill in Japanese language

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Expected scope in SCTM

Expected scope in JD ...

Manage multiple Projects from RFQ to Delivery understanding the customer expectation/Standards
Should be able to drive Product development process (Design , Development, Validation & Launch) of Electrical/sub-systems
Interface with customers and teams to understand project requirements and challenges and accordingly guide the team and delivery leaders for creation of execution plans / delivery strategies for success of the project
・ Business input / output management (including transfer Model and deliverables)

- Communication and control:Lead & Manage the offshore & cross functional coordination at Customer Location (Project Management)
- Development lead:Leading the development process and guiding the offshore teams
- Delivery time adjustment:Guiding the teams as per project milestones ad responsible for critical reviews of offshore deliverables
- Roles & Responsibility
  ・Support technical design reviews, business proposal for new programs
  ・Responsible for deliverables with quality aligned with customer
  ・Should be capable of understanding system requirements, define the SW architecture and derive software requirements & design
  ・Exposure to System specification definition considering functional safety and cyber security
  ・Should be able to lead/coordinate Circuit design and analysis, Load calculation, Power andgrounding strategy, etc.
  ・Proactively identify project risks and take appropriate actions to mitigate

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Employment Type

- Position Type: Managerial position (exempt from working hour regulations under Article 41 of the Labor Standards Act)
- Contract Type: Fixed-term employment (6-month contract)

Note: Conversion to permanent employment may be possible based on performance and mutual agreement. Details will be discussed during the selection process.

Annual Salary
¥7.2M – ¥9.6M (based on experience, skills, and previous salary)
Monthly Salary: From ¥600,000 (including base salary)
Bonuses/Incentives: None
Salary Review: Once annually (during contract renewal)

Note: The annual salary is a guideline and may vary depending on the outcome of the selection process.

Work Location

- **Location**: Ōbu City, Aichi Prefecture

Note: Due to the confidentiality agreement with our client, the exact location cannot be disclosed at this stage. It will be shared during the interview process and finalized in the offer letter.

- **Work Location Flexibility**: May be subject to change as determined by the company
- **Smoking Policy**: Principle no-smoking policy in the workplace (designated smoking areas available)

Holidays & Leave

- **Annual Holidays**: 126 days
- **Days Off**: Full five-day work week (Saturday and Sunday off)
- **Other Leave**: Summer vacation, year-end and New Year holidays, parental leave, caregiving leave, special leave
- **Paid Leave**: Minimum of 10 days granted after 7 months of employment

Allowances & Benefits

- **Social Insurance**: Full coverage (health, pension, employment, and workers' compensation insurance)
- **Transportation Allowance**: Fully covered
- **Overtime Pay**: Not applicable due to managerial position status
- **Communication Allowance**: Company iPhone provided
- **Family Allowance**: Provided only for those living separately from family
- **Housing Allowance**: Provided if transferred to a work location over 100 km away from home

スキル・資格

Required skill and experience

- 15+ yrs experience in Automotive OEM / Tier-1
- 7+ yrs experience in Project Management/Offshore experience
- Lead and Own Quality of delivery of all E2E development projects, within the person's portfolio, in terms of cost, schedule, delivery & customer satisfaction
- Should have knowledge on System Design Specification, Vehicle level test specification, Validation plan (DVP&R)
- Should have sound knowledge on functional safety architecture requirements

- Should have sound knowledge software and communication architectural requirements.
- Should have excellent knowledge on Automotive standards and regulations
- Strong technical knowledge in Design and Manufacturing Processes
- Should be aware of Project Managements Processes and tools
- Engineering Degree with Mecahnical/Electrical background would be added advantage
- Should have experience on DFMEA/PFMEA

会社説明