



## Senior Frontend Developer/Tech Lead - Interactive & 3D Web

### 募集職種

#### 人材紹介会社

Cornerstone Recruitment Japan 株式会社

#### 求人ID

1556171

#### 業種

デジタルマーケティング

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 半数

#### 雇用形態

派遣

#### 勤務地

東京都 23区, 港区

#### 最寄駅

日比谷線、 虎ノ門ヒルズ駅

#### 給与

600万円 ~ 750万円

#### 勤務時間

hybrid work setup, 2 days WFH and 3 days in-office

#### 更新日

2025年09月08日 00:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

#### 日本語レベル

ビジネス会話レベル

#### その他言語

中国語: 北京語 - 日常会話レベル

#### 最終学歴

大学卒: 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

Join a global creative agency and build next-generation digital experiences for leading automotive brands. From responsive sites to WebGL-powered 3D interactions, you'll push the limits of what's possible on the web. Work in an international team (English & Japanese), shaping projects seen worldwide.

You'll be working for a full-service advertising agency – storytellers, tech innovators, and marketers obsessed with making complex and outstanding websites. Our work transforms sophisticated products and services into experiences people understand, embrace, and trust. Every project we touch combines strategy, design, and cutting-edge technology to create unforgettable brand experiences.

**\*What You'll Do:\***

- Lead React/Next.js development and set modern front-end standards.
- Create immersive 3D experiences with WebGL/Three.js and interactive microsites.
- Mentor engineers in Japan & China, ensuring performance, accessibility, and code quality.
- Collaborate with global teams and demo prototypes for clients.

---

**スキル・資格**

**You Have:**

- 5+ years front-end experience with JavaScript/TypeScript, React/Next.js, HTML/CSS.
- Strong skills in APIs, headless CMS, optimization.
- Bonus: WebGL, 3D pipelines (Maya, Blender, Unreal), shader programming, AWS.

**Technical Leadership**

- Define, refine, and uphold coding standards (ESLint, Prettier, GitFlow, CI/CD).
- Lead React/Next.js development and evaluate emerging tools.
- Build and maintain reusable component libraries.
- Conduct code reviews and mentor engineers across Japan and China.

**Project Delivery**

- Develop responsive landing pages, microsites, and interactive UI components.
- Integrate APIs, headless CMS content, and analytics.
- Optimize bundle size, load time, and runtime performance.

**Soft Skills**

- Confident communicator able to negotiate scope and timelines with non-technical stakeholders
- Leadership mindset: coaches peers, provides feedback, owns outcomes
- Comfortable in multi-cultural, distributed teams with occasional off-hours syncs

Languages: Business-level Japanese (JLPT N2+) & English

---

**会社説明**