



PR/095064 | Product Engineer

募集職種

人材紹介会社

JAC Recruitment Vietnam Co., Ltd

求人ID

1555424

業種

その他（メーカー）

雇用形態

正社員

勤務地

ベトナム

給与

経験考慮の上、応相談

更新日

2025年09月02日 12:01

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

COMPANY OVERVIEW

A global leader in the footwear industry, known for its commitment to innovation, quality, and sustainability. The company works closely with international suppliers and partners to deliver premium products and optimize operations from design through production.

JOB RESPONSIBILITIES

- Lead the Engineering Department to support brand strategies and ensure product excellence:
- Develop and deploy engineering strategies and best practices to support high-performance product development and brand KPIs in quality, delivery, margin, and sustainability.
- Lead engineering and material development functions to ensure successful mass production readiness and alignment with brand objectives.
- Manage cross-functional collaboration with development, commercialization, QA, and production teams to drive key

long-term projects and digital transformation initiatives.

- Coach and develop team members, build succession planning, and foster a culture of inclusivity and continuous improvement.
- Oversee implementation of engineering initiatives and corrective actions to uphold product quality and technical standards.
- Proactively explore new technologies, materials, and construction methods to enhance product competitiveness and innovation.

JOB REQUIREMENTS

- Degree: Bachelor's degree in Engineering, Industrial Design, Textile Engineering, or relevant field.
- Experience:
 - 15+ years in the footwear industry, particularly in development, commercialization, production, or quality assurance.
 - 10+ years of experience in people management.
- Proven leadership skills with ability to drive results across global cross-functional teams.
- Extensive knowledge of product constructions, materials, lifecycle calendars, and footwear manufacturing processes.
- Excellent communication, problem-solving, and project management skills.
- Proficiency in Microsoft Office, PLM systems, and technical tools (e.g., calipers, hardness gauge).
- Language: Fluent in English; Mandarin skills are a plus.
- Location: Haiphong, Vietnam
- Travel: Required to partner factories, suppliers, and international headquarters.

BENEFITS

- Competitive salary and performance incentives.
- Professional, inclusive, and global working environment.
- All benefits in accordance with Vietnamese Labor Law.
- Social insurance, health insurance, unemployment insurance.
- 24/7 accident insurance package.
- Career development and international collaboration opportunities.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.
#cityhn

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会社説明