



【英語を活かす】人事ビジネスパートナー マネージャー/ HRBP Manager

電子商取引企業にて、人事ビジネスパートナー マネージャーの求人がございます。

募集職種

人材紹介会社

ロバート・ウォルターズ (Robert Walters)

採用企業名

国際的な電子商取引企業

求人ID

1555310

業種

その他（金融）

雇用形態

正社員

勤務地

東京都 23区

給与

1200万円 ~ 1800万円

勤務時間

お問い合わせください

更新日

2025年08月18日 14:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒： 学士号

現在のビザ

日本での就労許可が必要です

募集要項

An international eCommerce company is seeking an experienced HR Partner Manager. The selected candidate will lead a team of HR Partners while driving strategic people initiatives and improving organisational effectiveness.

Responsibilities:

- Lead and develop a team of HR Partners supporting business leaders and teams
- Leverage HR and business insights to advise stakeholders and influence decisions
- Apply labor law knowledge to guide leaders and foster an inclusive workplace
- Partner on talent initiatives, drive country-level and regional HR projects
- Identify and implement process improvements in talent and HR operations
- Influence stakeholders with strong communication and coaching skills

Requirements:

- Bachelor's degree or above in human resources or a relevant domain
- More than 8 years of experience as an HRBP or leader is ideal
- Experience in HR in a matrixed, fast-paced, and innovative setting
- Prior experience coaching and developing high-performing teams

- Proven experience in process improvement and change management is a plus
- Fluent level written and spoken English and Japanese

About the Company:

An international eCommerce and cloud computing company, this organisation is one of the largest and most successful internet companies in the world. With a vast network of operations stretching across the globe, this organisation continues to grow through its highly successful eCommerce model.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: ANPO6P

会社説明

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.