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**HRBP - Luxury Jewelry****HRBP - Luxury Jewelry****募集職種****人材紹介会社**

マイケル・ページ・インターナショナル・ジャパン株式会社

**求人ID**

1554502

**業種**

小売

**雇用形態**

正社員

**勤務地**

東京都 23区

**給与**

900万円 ~ 1200万円

**更新日**

2025年08月08日 11:13

**応募必要条件****キャリアレベル**

中途経験者レベル

**英語レベル**

日常会話レベル

**日本語レベル**

流暢

**最終学歴**

大学卒：学士号

**現在のビザ**

日本での就労許可は必要ありません

**募集要項**

This role serves as a strategic HR Business Partner in Tokyo, providing comprehensive HR support to drive business growth and foster a unique organizational culture. The position involves partnering closely with stakeholders at all levels to align people strategies with business objectives and enhance employee engagement.

**Client Details**

This organization is a distinguished player in the luxury sector with a focused team of approximately 400 employees. It operates within a prestigious global group renowned for its commitment to craftsmanship, innovation, and sustainable business practices. The company fosters a culture of excellence, creativity, and respect, encouraging its people to thrive as ambassadors of its heritage and values while driving forward a sustainable and responsible business vision.

**Description**

-Develop and implement an integrated People Strategy aligned with business goals.

-Provide end-to-end HR business partnering including workforce planning, talent management, performance management, and employee relations.

- Foster an inclusive work environment that reflects the organization's core values and encourages employee growth.
- Support employer branding and team-building initiatives through event planning and communications.
- Streamline HR administrative processes including data management, system implementation, and reporting.
- Lead and support ad hoc HR projects as needed.
- Plan and facilitate corporate social responsibility (CSR) and sustainability activities, promoting employee engagement in volunteering and awareness programs.
- Build strong partnerships across functions to drive collaboration and continuous improvement.

#### Job Offer

- Competitive salary with 10% performance incentive.
- Permanent position offering job stability and career growth opportunities.
- Career progression.
- Collaborative and professional work environment.
- Opportunities to work closely with experienced business leaders.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

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#### スキル・資格

- Strong ambassador of organizational culture and values.
- Proactive with initiative, ownership, and commitment.
- Promotes cross-functional collaboration and effective communication.
- Continuous learner seeking knowledge and skill improvement.
- Broad experience in Human Resources, preferably within the retail industry.
- Excellent interpersonal, consultative, and collaborative skills in both English and Japanese.
- Ability to translate complex strategies into clear goals and actions.
- Proven discretion handling sensitive and confidential information.

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#### 会社説明

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