



SAPプロジェクトマネージャー/SAP Project Manager/アジャイル、ウォーターフォール

IT業界でのキャリアアップをサポートします！

募集職種

人材紹介会社

フィデル・コンサルティング株式会社

求人ID

1554053

業種

ITコンサルティング

雇用形態

契約

勤務地

東京都 23区

給与

1400万円 ~ 1500万円

更新日

2025年08月20日 02:00

応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

**English follows

- Advance your career with a high-class position with an annual salary of over 14 million yen
 - An important role to bridge the gap between Japanese and overseas teams in a global environment
 - Many high-impact projects where you can work at the forefront of the SAP field
 - Stable employment and world-class working conditions at a Fortune 500 company
 - We also offer a wide range of overseas training and education programs, as well as comprehensive employee benefits (insurance, allowances, sports facilities, etc.)
 - Office casual wear is OK, and work styles are flexible
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- Lead the entire life cycle of SAP projects (from planning to implementation and operation) and manage schedules, quality, and costs.
 - Mainly working with Japanese companies, and communicating smoothly with stakeholders in both English and

Japanese.

- Collaborate with overseas and domestic SAP consultants, developers, and vendors to promote projects using methods such as Agile and SAP Activate.
- Issue and risk management and solution planning
- Requirement definition, workshops, and presentations
- Global team management and motivation management

As a leading global professional services firm, we transform clients' business, operational, and technology models for the digital age. Our unique, industry-specific consulting approach enables our clients to envision, build, and run more innovative, efficient businesses. Headquartered in the United States, we are a Fortune 500 company and consistently rank among the world's most respected companies.

9:00-18:00

Working hours: 8 hours (1 hour break)

Core time: 10:00-15:00

Two-day weekend, annual paid vacation, summer vacation, winter vacation, special leave, maternity, childcare and nursing care leave

Transportation expenses provided, business trip allowance, overtime allowance, night shift allowance, full range of social insurance, salary increases and bonuses, in-house training, investment in self-development programs, flextime system, regular annual health checkups, comprehensive medical checkups, mental health support, planning and participation in volunteer activities, and support for other club activities.

〈Job Description〉

Project Leadership and Management:

Lead and oversee the entire project lifecycle of SAP-related projects, from initiation, planning, to execution, monitoring, management, and closure, ensuring projects are completed on time, within budget, and to the highest quality standards. Collaborate with key stakeholders to define project scope, objectives, deliverables, and success criteria in both English and Japanese.

Manage project risks, issues, and dependencies, developing mitigation strategies and escalating as needed.

Monitor project progress, track KPIs, and provide regular and transparent updates to stakeholders, including executive management, in both English and Japanese. Ensure adherence to SAP best practices, project management methodologies (eg, Agile, Waterfall, SAP Activate), and internal governance processes.

Stakeholder and Team Management:

Serve as the primary liaison with Japanese clients and stakeholders, effectively communicating project status, challenges, and solutions in Japanese.

Bridge communication gaps between diverse project teams (onshore, offshore, client-side, vendor-side) and foster a team that includes both Japanese and international members.

Lead, motivate, and manage cross-functional project teams, including SAP functional consultants, technical developers, business analysts, and third-party vendors, to foster a collaborative and productive environment.

Conduct effective meetings, workshops, and presentations in both Japanese and English.

Facilitate requirements gathering and solution design sessions with Japanese business users, ensuring clear understanding and accurate documentation.

Project Leadership & Management:

Lead and oversee the entire project lifecycle for SAP initiatives, from initiation and planning to execution, monitoring, control, and closure, ensuring projects are delivered on time, within budget, and to the highest quality standards.

Define project scope, objectives, deliverables, and success criteria in collaboration with key stakeholders, both in English and Japanese.

Manage project risks, issues, and dependencies, developing mitigation strategies and escalating, as necessary.

Monitor project progress, track KPIs, and provide regular, transparent updates to stakeholders, including executive leadership in both languages.

Ensure adherence to SAP best practices, project management methodologies (eg, Agile, Waterfall, SAP Activate), and internal governance processes.

Stakeholder & Team Management:

Act as the primary point of contact for Japanese clients and stakeholders, effectively communicating project status, challenges, and solutions in Japanese.

Bridge communication gaps between diverse project teams (onshore, offshore, client-side, vendor-side) that may include Japanese and international members.

Lead, motivation, and manage cross-functional project teams, including SAP functional consultants, technical developers, business analysts, and third-party vendors, fostering a collaborative and productive environment.

Conduct effective meetings, workshops, and presentations in both Japanese and English.
Facilitate requirements gathering and solution design sessions with Japanese business users, ensuring clear understanding and accurate documentation

スキル・資格

- 14+ years of experience in SAP project management
- Those with a track record of working with Japanese companies
- Business level Japanese and English skills
- Familiar with multiple project management methodologies such as Agile, Waterfall, and SAP Activate
- (Preferred) People with leadership experience who have achieved results by leading a team and who can adapt flexibly to a multicultural environment
- (Preferred) People with multiple successful experiences in SAP implementation and transformation projects

Even if you do not meet the application requirements, there is no problem in applying. There are cases where you may be accepted even if you do not meet the requirements, so we encourage you to apply.

[Example] I don't have enough years of experience, but I have experience in a related field or welcome skills and qualifications, so I'd like to meet you! By improving the company's selection process and the accuracy of your resume, you can definitely expect to pass the document screening!

- 14+ years of SAP project management experience with a proven track record of successfully delivering complex SAP implementation or transformation projects.
- Experience in significant projects with Japanese clients or project management in the Japanese business environment.
- Experience with various project delivery methodologies (Agile, Waterfall, Hybrid, etc.).
- Language ability:
 - Native or near-native Japanese language proficiency (oral and written), including business-level Japanese etiquette and cultural understanding. Fluent and professional English language proficiency (oral and written), with the ability to lead discussions, prepare reports, and make presentations to international stakeholders.
- Language skills: Business level Japanese (JLPT N2) and business level English
- Minimum of 14+ years of experience in SAP project management, with a proven track record of successfully delivering complex SAP implementation or transformation projects.
- Experience managing projects with significant Japanese client engagement or within a Japanese business environment.
- Experience with different project delivery methodologies (eg, Agile, Waterfall, Hybrid).

Language Proficiency:

- Native or near-native fluency in **Japanese (verbal and written)** , including business-level Japanese etiquette and cultural understanding.
 - Fluent professional proficiency in **English (verbal and written)** , capable of leading discussions, writing reports, and presenting to international stakeholders.
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会社説明