



タイの求人なら  
JAC Recruitment Thailand

## PR/117812 | HR Department Manager

### 募集職種

#### 人材紹介会社

ジェイ エイ シー リクルートメント タイランド

#### 求人ID

1553886

#### 業種

自動車・自動車部品

#### 雇用形態

正社員

#### 勤務地

タイ

#### 給与

経験考慮の上、応相談

#### 更新日

2025年08月19日 13:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### HR Department Manager

**Work Location:** Chachoengsao Province

#### Key Responsibilities:

- Plan and manage all aspects of Human Resources, including HRM and HRD, in alignment with company policies.
- Oversee recruitment and selection processes to ensure suitable candidates for factory roles.
- Develop and implement training and development plans, including career path programs.
- Manage performance evaluation systems and compensation administration.
- Handle employee relations, conflict resolution, and grievance management.
- Ensure compliance with labor laws and industrial standards.
- Collaborate with management and production teams to support factory goals.

- Communicate and coordinate with headquarters or international teams (English required).
- **Manage labor union relations**, including negotiations, conflict resolution, and maintaining positive communication between management and union representatives.

**Qualifications:**

- Age between 40 - 47 years.
- Bachelor's degree or higher in Human Resources, Management, or related fields.
- Minimum 10 years of experience in HRM and HRD within a factory setting.
- Strong knowledge of labor laws, union regulations, and industrial standards (e.g., ISO).
- Proven experience in **union management and collective bargaining**.
- **Excellent English communication skills**, both written and spoken.
- Strong leadership and team management abilities.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明