Senior QA Manager (HR Solutions Department) @ Saas fintech

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
Enterprise Saas fintech

求人ID
1553426

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数)

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区, 港区

給与
1000万円 ~ 1500万円

勤務時間
9:30 - 18:30 (休憩時間60分) を基本

休日・休暇
■土曜日・日曜日・国民の祝日 ■年次有給休暇 ■夏季休暇 (3日) ■冬季休暇 (2日) ■年末年始休暇 (12月31日 ~ 1月3日)

更新日
2026年11月15日 05:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル
基礎会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

You will be responsible for formulating and executing QA strategies for the HR Product Development Department, with a focus on process improvement from upstream to downstream.

- Management of the QA organisation, including recruitment and training (location: Japan)
- Establishment and promotion of a development process improvement team for quality assurance
- Collection, measurement, analysis, and consideration of countermeasures for defect data using metrics for continuous quality improvement
- Standardisation or process improvement of development and testing processes
- Improvement and promotion of shift left and AI-enabled quality assurance processes
- Establishment of quality strategies appropriate for an HR organisation and negotiation with stakeholders

スキル・資格

Required Skills and Experience

- 3+ years organisational management experience
- Experience managing teams of 5 or more members
- Experience in developing and implementing test strategies with an awareness of QCD (Quality Cost Delivery)
- QA experience for HR or similar Product Development
- Experience in negotiating with stakeholders (PdM side, development side), including the business side
- Collection, measurement, analysis, and consideration of countermeasures for defect data for continuous quality improvement
- Standardisation of development processes/testing processes
- 3+ years of development experience, or 3+ years of experience in test automation using scripting languages
- Bachelor's degree in information processing or computer science, or equivalent knowledge (Basic Information Technology Examination, etc.)
- English language skills: Business level

Preferred Skills and Experience

- Experience in establishing a QA organisation from scratch
- Experience in improving QA approaches using AI tools or experience in AI development
- Experience working in a global environment spanning multiple countries (in the HR Product Development Department, you will work with members from Vietnam and India)
- Experience in introducing, building, and maintaining CI/CD environments and test automation using automation frameworks
- A sense of responsibility to commit to product quality and the perseverance to see things through even in difficult situations
- Those interested in a new era of QA strategy centred on shift left

会社説明