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HRBP

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募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1552630

業種

自動車・自動車部品

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

700万円 ~ 1200万円

ボーナス

給与：ボーナス込み

勤務時間

Flex time available

更新日

2025年07月23日 13:04

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

The HRBP will serve as a trusted advisor, aligning human resources strategies with business goals to support growth and employee engagement. This role in the retail industry is ideal for professionals passionate about fostering a productive and inclusive workplace.

Client Details

This is a b2b industry organization with a strong reputation for delivering exceptional products and services. As a small-sized company, it values collaboration, innovation, and a results-oriented approach to achieve its objectives.

Description

- Lead HR operations for the technicalcenter (approx. 200 employees)
- Propose and implement process improvements to increase HR efficiency
- Collaborate with business leaders to address team-specific HR need
- Support change management, organizational restructuring, and talent development
- Ensure smooth coordination of hiring, training, and employee relations

Job Offer

- Competitive salary of approximately JPY 6300000 to JPY 12000000.
- Opportunity to work in a collaborative and innovative retail environment.
- Potential for career development and growth within the human resources department.
- Comprehensive training and support to excel in the HRBP role.

Other Information:

- Working hours: 8:30-17:30, flextime system available
- Holidays: 121 days/year (weekends + major holiday breaks)
- Benefits: Commuting support, housing assistance (per policy), full insurance
- Team size: ~10 people in HR/GA team

If you are ready to take the next step in your HR career and contribute to a thriving organization, we encourage you to apply today!

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

スキル・資格

Must:

- 5-7+ years of HR experience as a generalist

Nice to Have:

- Background in foreign companies or overseas assignments

会社説明

This company is a world-leading automotive technology group, headquartered in Europe, and ranked in the Top 10 globally among automotive suppliers. It is known for pioneering innovations in autonomous driving (Level 3 and beyond), ADAS, lighting systems, and powertrain electrification.

In Japan, the company operates multiple R&D and production sites and has played a key role in global product development. The Tokyo Technical Center, newly established in 2022 in Shinagawa, functions as a major hub for advanced technology development and localization for the Japanese and APAC markets.