

MichaelPage

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HR Manager - Travel Goods

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募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1552095

業種

小売

雇用形態

正社員

勤務地

東京都 23区

給与

900万円 ~ 1100万円

更新日

2025年07月15日 16:45

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

This role involves partnering with business units to provide HR consulting, manage the full-cycle recruitment process, and support employee relations and performance management. It also includes responsibilities in onboarding, learning and development, and HR administration to align talent strategies with business goals.

Client Details

This company is a premium travel goods brand known for its distinctive design, quality craftsmanship, and innovation. With a long-standing heritage, it blends tradition and modernity to create durable and stylish products. As part of a leading luxury group, it caters to a global audience and embraces a forward-thinking approach to travel and mobility.

Description

- Provide HR consulting and support to employees, particularly line managers.
- Understand functional needs and create job descriptions to support timely hiring across office, retail, and service teams.
- Identify appropriate sourcing channels in coordination with hiring managers and external partners.

- Build strong relationships with recruitment agencies and academic institutions to meet hiring goals.
- Monitor and manage recruitment budgets and headcount planning.
- Interview candidates to evaluate skills, potential, and cultural fit.
- Oversee internal mobility processes, including internal transfers.
- Handle staffing issues such as terminations and redundancies while minimizing legal risks.
- Plan and execute onboarding programs for new hires.
- Deliver training on HR policies and development initiatives.
- Advise and support employees in resolving or preventing workplace issues.
- Lead performance management and salary review cycles.
- Maintain HR data and ensure accurate reporting to relevant departments.

Job Offer

- Estimated salary range: 9 million JPY to 11 million JPY annually.
- Performance Bonus.
- Opportunity to work with a leading organization in the retail industry.
- Collaborative and professional working environment.
- Potential for career development and advancement.
- Comprehensive HR responsibilities in a dynamic sector.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Jeff Henderson on +813 6627 6055

スキル・資格

- 5+ years of recruitment experience, agency or in-house
- Solid understanding of talent market in retail industry
- Understanding of Japan Labor Law, Compensation & Benefits
- Japanese fluency and business level English
- Experience in luxury/fashion business a plus
- Speed and accuracy of administrative task
- University degree

会社説明

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