



Senior HRBP Manager

Tier 1 French Global Company

募集職種

人材紹介会社

Cornerstone Recruitment Japan 株式会社

求人ID

1552082

業種

小売

雇用形態

正社員

勤務地

東京都 23区, 中央区

給与

850万円 ~ 1000万円

ボーナス

固定給+ボーナス

勤務時間

40 hours/week

休日・休暇

121 per year incl. Sat & Sun

更新日

2025年12月16日 01:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル

ビジネス会話レベル

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

HRBPs will consult with the heads of business divisions and management on HR and organizational issues and propose solutions, and will also be responsible for implementing and promoting the resolution of HR issues at the workplace of each business division.

1. Office mid-career employee recruitment and personnel management

2. Talent management/performance review

3. Implement various projects

- Take necessary measures (introduce measures, etc.) and create data for B-CORP certification

- Implement CultureAmp (employee satisfaction survey), analyze results, and implement necessary action plans (collaborate with other departments and teams as necessary)

4. Other HR-related duties at the company's discretion

スキル・資格

- ・ BP experience in a business company (3 years or more), regardless of whether it is Japanese or foreign

- ・ PC skills: Data management and analysis skills in Excel (intermediate level or higher: VLOOK, etc.), and presentation skills in PowerPoint

- ・ High communication skills

- ・ People management experience (approximately 3-5 people)

■Preferred:

- ・ Experience in the retail industry (especially the cosmetics industry) is preferred

会社説明