

# Software Engineer / ソフトウェアエンジニア

## 募集職種

## 人材紹介会社

ハイテックジャパン株式会社

### 求人ID

1552068

## 業種

ソフトウエア

## 雇用形態

正社員

### 勤務地

東京都 23区

#### 給与

700万円 ~ 2000万円

### 更新日

2025年11月18日 02:00

## 応募必要条件

# 職務経験

3年以上

## キャリアレベル

中途経験者レベル

# 英語レベル

ビジネス会話レベル

# 日本語レベル

ビジネス会話レベル

# 最終学歴

大学卒: 学士号

# 現在のビザ

日本での就労許可が必要です

## 募集要項

# Position Details

- Lead development, operation and maintenance in a single repository
- Optimizing code quality and development processes in a single repository
- Leading the completion of medium-scale projects (about 1~6 months) · Mentoring, fostering a technical culture, and member development

## OR

- Lead unit-based (spanning multiple repositories) development, operation and maintenance
- Improvement of the codebase and development process on a unit-by-unit basis
- Development management of medium-sized projects (6 months to 1 year)

- Technical training of middle-class engineers

OR

- Project lead, including development, operation and maintenance planning and implementation based on business plans
- Improvement of company-wide code base and development process
- From supporting the organization's technical decision-making to implementing core functions
- Development management for large-scale projects (1~several years)
- Technical training of senior-level engineers

## スキル・資格

## Required Skills

- At least 3 years of experience in system development or operation and maintenance
- Development experience using Ruby on Rails

Preferred Skills

- Experience as a tech lead or engineering manager

OR

Required Skills

- More than 5 years of experience in system development or operation and maintenance
- Experience in architecture ring

Preferred Skills

- At least 1 year of experience as a tech lead or engineering manager

OR

Required Skills

- More than 5 years of experience in system development or operation and maintenance
- At least 1 year of architecture ring experience

Preferred Skills

- At least 3 years of experience as a tech lead or engineering manager

会社説明