



## Software Engineer / ソフトウェアエンジニア

### 募集職種

人材紹介会社  
ハイテックジャパン株式会社

求人ID  
1552068

業種  
ソフトウェア

雇用形態  
正社員

勤務地  
東京都 23区

給与  
700万円 ~ 2000万円

更新日  
2026年06月02日 00:00

### 応募必要条件

職務経験  
3年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
大学卒：学士号

現在のビザ  
日本での就労許可が必要です

### 募集要項

#### Position Details

- Lead development, operation and maintenance in a single repository
- Optimizing code quality and development processes in a single repository
- Leading the completion of medium-scale projects (about 1~6 months) ・ Mentoring, fostering a technical culture, and member development

OR

- Lead unit-based (spanning multiple repositories) development, operation and maintenance
- Improvement of the codebase and development process on a unit-by-unit basis
- Development management of medium-sized projects (6 months to 1 year)

- Technical training of middle-class engineers

OR

- Project lead, including development, operation and maintenance planning and implementation based on business plans

- Improvement of company-wide code base and development process

- From supporting the organization's technical decision-making to implementing core functions

- Development management for large-scale projects (1~several years)

- Technical training of senior-level engineers

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## スキル・資格

### Required Skills

- At least 3 years of experience in system development or operation and maintenance

- Development experience using Ruby on Rails

### Preferred Skills

- Experience as a tech lead or engineering manager

OR

### Required Skills

- More than 5 years of experience in system development or operation and maintenance

- Experience in architecture ring

### Preferred Skills

- At least 1 year of experience as a tech lead or engineering manager

OR

### Required Skills

- More than 5 years of experience in system development or operation and maintenance

- At least 1 year of architecture ring experience

### Preferred Skills

- At least 3 years of experience as a tech lead or engineering manager

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## 会社説明