



【1200～1600万円】HR Partner Manager

世界トップECサイトでの募集です。HRBPのご経験のある方は歓迎です。

募集職種

人材紹介会社
株式会社ジェイ エイ シー リクルートメント

採用企業名
世界トップECサイト

求人ID
1550027

業種
流通

会社の種類
外資系企業

雇用形態
正社員

勤務地
東京都 23区

給与
1200万円～1600万円

勤務時間
09:00～18:00

休日・休暇
【有給休暇】初年度 14日 4か月目から 【休日】完全週休二日制 土日 祝日 ■休暇 (1) 年次有給休暇...初年度 最大14日...

更新日
2026年01月23日 06:00

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブ

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

【求人No NJB2265059】

- Lead a team of HR Partners who act as consultants to people managers and their team members. The HRP team provides coaching feedback and development to grow the skills and leadership capabilities of the business leader and their teams.
- Demonstrate strong business and HR acumen analytical capabilities using data driven insights to influence business partners and make high judgment decisions. Expertly apply the Japan labor laws and policies to guide leaders in creating an inclusive work environment.

- Demonstrate understanding of performance and leadership bar and effectively apply to hiring decisions assessments and development of direct reports.
- Partner with business leaders and HR teams to champion organizational and people focused initiatives such as talent management succession planning and skills development. Drive HR projects and key initiatives at the country and regional level when needed.
- Dive deep into HR issue categories to identify opportunities for standardization and continuous improvement in talent management and operational processes. Promote internal efficiencies and effective employee engagement mechanisms.
- Exhibit excellent communication coaching and influencing skills to navigate ambiguous situations and drive strategic HR priorities with diverse stakeholders across locations.
- Serve as a role model for leadership principles and champion inclusiveness.

スキル・資格

- Significant experience in HR in a highly matrixed fast paced and innovative environment.
- Proven track record of impactful business partnership and people leadership.
- Strong project management and execution expertise.
- Fluency in both English and Japanese encompassing both written and spoken.
- Agility to thrive in a dynamic customer obsessed culture.
- Skilled in applying critical thinking problem solving and data driven decision making.
- Experience coaching and developing high performing teams.

会社説明

ご紹介時にご案内いたします