



PR/087088 | Technical Lead(f / m / d)

**募集職種****人材紹介会社**

ジェイエイシーリクルートメントドイツ

**求人ID**

1549819

**業種**

その他（メーカー）

**雇用形態**

正社員

**勤務地**

ドイツ

**給与**

経験考慮の上、応相談

**更新日**

2025年08月06日 18:00

**応募必要条件****職務経験**

3年以上

**キャリアレベル**

中途経験者レベル

**英語レベル**

ビジネス会話レベル

**日本語レベル**

ビジネス会話レベル

**最終学歴**

短大卒：準学士号

**現在のビザ**

日本での就労許可は必要ありません

**募集要項****COMPANY OVERVIEW**

This company is a comprehensive power tool manufacturer originating from Japan, highly regarded worldwide, with a particularly strong presence in the European market. Since its international expansion began in 1970, it has grown into a global brand with business locations in approximately 50 countries. Around 80% of its products are manufactured overseas, and it has established manufacturing, sales, and service hubs across Europe, including Germany.

**JOB RESPONSIBILITIES**

As the Technical Lead of the IT Department at the Germany office, you will lead the IT transformation across Europe, collaborating with project managers based in Southern Germany, the headquarters in Japan, and offices in Eastern Europe.

The European IT division is currently undergoing a major infrastructure overhaul to support front-end systems (customer service, claims processing, webinars, project management) deployed across 32 countries. A migration project is underway to transition from a customized IBM ERP system to Business Central and SAP Hana, with implementation planned in 15

countries.

#### Key Responsibilities:

##### ERP Implementation Project Management

- Planning and executing ERP rollouts in 15 countries
- Task management, documentation, and project launch support
- Supporting implementation of SAP S4/HANA and Business Central

##### Team Management

- Collaborating with the German team (3 expatriates + 1 local staff) and IT members across Europe
- Coordinating with representatives in Finland (web content) and Belgium (business processes)

##### Infrastructure & Security

- Ensuring GDPR compliance and resolving security issues
- Integrating existing systems and improving infrastructure

##### Vendor Coordination

- Managing contracts and progress with external vendors
- Defining and reviewing technical requirements

##### Internal Collaboration

- Working closely with the IT department at the Japan headquarters
- Cooperating with the European IT transformation project team

#### Attractive Points

- Lead a high-impact, multinational IT transformation project
- Work in a global environment with cross-cultural collaboration
- Be part of a company with a strong European presence and Japanese roots

#### JOB REQUIREMENTS

##### Mandatory Qualifications (All must be met):

- University degree in Information Technology, Business, or equivalent practical experience
- Knowledge or understanding of network security, infrastructure, EDI, Microsoft 365, Power Platform, product management systems, ERP, databases, and integration technologies
- Ability to plan and execute projects aligned with business goals (budgeting, resource planning, scheduling, vendor management, risk assessment and mitigation)

- Strong communication, assertiveness, analytical thinking, and conflict resolution skills
- Excellent communication skills in English
- Business-level Japanese proficiency (required for communication with Japan HQ); German is not required but a plus
- Willingness to travel within Europe (10–20%)

- **BENEFITS**

Employment Type: Full-time, permanent

- Location: Ratingen, Germany (1 day/week remote work available)
- Visa Support: Provided
- Salary: Up to €120,000 (includes 13-month salary with winter and summer bonuses)
- Working Days: Monday to Friday
- Working Hours:

Mon–Thu: 8:00–16:30

Fri: 8:00–14:00

Flexible working hours available

- Vacation: 30 days/year
- Remote Work: 1 day/week
- Transportation Subsidy: €25/month
- Additional Benefits:

Company cafeteria

Bicycle leasing program

On-site parking

Apply online or feel free to contact me directly for more information about this opportunity.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明