



PR/094593 | Chief Operating Officer

募集職種**人材紹介会社**

JAC Recruitment Vietnam Co., Ltd

求人ID

1549333

業種

福祉・介護

雇用形態

正社員

勤務地

ベトナム

給与

経験考慮の上、応相談

更新日

2025年07月22日 09:01

応募必要条件**職務経験**

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項**Location**

Hanoi

Company and Job Overview

Our Client is looking for COO - Chief Operating Officer (Healthcare Industry Preferred)

Job Responsibilities**Strategic Leadership & Expansion**

- Develop and execute operational strategies to support the group's expansion, including setting up new hospitals and optimizing existing facilities.
- Lead feasibility studies, site selection, and planning for new hospital openings, ensuring alignment with business objectives.
- Oversee the hospital commissioning process, ensuring efficient infrastructure setup, regulatory compliance, and operational readiness.
- Establish and implement best practices in hospital management to improve efficiency and scalability.

Operational Excellence & Performance Management

- Ensure optimal operational ramp-up for new hospitals and continuous performance improvement for existing hospitals.
- Define and track key operational KPIs, ensuring hospitals meet financial, clinical, and patient satisfaction targets.
- Drive improvements in hospital workflows, resource allocation, and cost management to enhance overall efficiency.
- Standardize processes across hospitals while allowing flexibility for local market dynamics.

People & Culture Management

- Build and lead a high-performing operations team, ensuring alignment with the group's vision and values.
- Work closely with HR to attract, retain, and develop top operational and clinical talent.
- Foster a culture of accountability, continuous learning, and operational excellence.

Regulatory & Compliance Oversight

- Ensure all hospitals adhere to national healthcare regulations, licensing requirements, and accreditation standards.
- Work with medical leadership to implement and monitor compliance with clinical protocols and patient safety guidelines.
- Maintain strong relationships with regulatory authorities and government agencies.

Technology & Innovation

- Leverage technology and digital solutions to enhance operational efficiencies, patient experience, and data-driven decision-making.
- Oversee the implementation of hospital management systems and ensure seamless integration across facilities.

Job Requirements

- Minimum 15 years of experience in hospital administration, healthcare management, or multi-site operations, preferably in the private healthcare sector.
- Strong track record in hospital expansion, commissioning, and operational turnarounds.
- Deep understanding of hospital operations, patient care processes, and regulatory compliance.
- Proven leadership experience in managing large teams and cross-functional stakeholders.
- Strong financial acumen with experience in budgeting, cost control, and P&L management.
- Excellent communication and stakeholder management skills.
- Experience working in Vietnam or other emerging markets is a plus.

Benefits:

- Competitive salary and performance-based incentives.
- Opportunity to lead a growing healthcare platform with significant impact.
- Relocation support (if applicable).

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACVN

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.vn/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.vn/terms-of-use>

会社説明