



PR/117471 | Human Resource Development

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1549309

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年09月30日 13:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

無し

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Human Resource Development

Location : Pathumthani

Working hour : Mon-Sat (The position includes two Saturdays off each month)

Job Responsibilities

- Analyze skill and competency gaps across departments and collaborate to develop training and development programs that align with business goals
- Manage compensation structures, competency frameworks, organizational structures, and career path planning
- Create and update job descriptions and specifications for new and existing roles
- Supervise the performance management process to ensure alignment between individual goals and company objectives

- Advise managers and staff on performance evaluations, development plans, and goal-setting strategies
- Stay updated on relevant laws and regulations, ensuring training content complies with government requirements
- Assess training program outcomes and make recommendations for improvement
- Review and revise internal policies, including the Code of Conduct, and coordinate company-wide announcements
- Measure employee awareness and understanding of core values
- Partner with site and leadership teams to enhance internal communications and promote employee engagement or local CSR activities
- Perform other duties as assigned

Candidate Qualifications

- Age between 27 and 40 years
- Bachelor's degree in Human Resources or a related field
- Minimum 3 years of experience in organizational development, talent management, or related HR functions
- Solid understanding of OD strategies, employee engagement practices, and learning & development initiatives
- Strong communication, facilitation, and people skills
- Proficient in data analysis and capable of preparing insightful HR reports

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明