



PR/117290 | Training and Development Manager (Japanese-speaking N2+)

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント タイランド

求人ID

1549154

業種

レストラン・フードサービス

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年07月08日 17:07

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Title: Training and Development Manager (Japanese-speaking N2+)

Working Hour: Monday – Friday 8.30 – 17.30

Location: Bangkok (near BTS)

Salary: To be discussed

Qualifications:

- Bachelor's degree or higher
- Proficiency in Japanese (JLPT N2 or higher)
- Prior experience in Training

Key Responsibilities:**Design and Implement Comprehensive Training Systems**

- Develop sales training programs in line with company policies
- Identify and organize essential skills for store operations
- Establish PDCA cycles for training programs and assess their effectiveness

Manual Management

- Create and update operational and training manuals
- Enhance manual content based on field feedback

Plan and Produce Training Videos

- Design and develop training materials
- Coordinate with video production companies to oversee production
- Evaluate and refine training videos

Develop and Implement 1-on-1 Systems (in collaboration with HR)

- Create guidelines for 1-on-1 discussions
- Plan and conduct 1-on-1 training sessions for store and area managers
- Monitor and improve the effectiveness of 1-on-1 sessions

Develop Store Inspection Guidelines

- Establish and regularly review store evaluation criteria
- Standardize store inspection processes
- Develop feedback systems from store evaluations and support improvement initiatives

Develop and Manage Meeting Systems

- Design meeting systems for training-related discussions, such as store and area manager meetings
- Prepare agendas, documents, and support meeting execution
- Standardize meeting content and create effective communication systems

Benefits:

- Health Insurance
- Annual Leave
- Performance/results-based Bonus
- Transportation/ Business Trip Allowance

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