



# PR/159241 | Operation Manager

募集職種

# 人材紹介会社

ジェイ エイ シー リクルートメント マレーシア

**求人ID** 1548194

業種

物流・倉庫

### 雇用形態

正社員

### 勤務地

マレーシア

### 給与

経験考慮の上、応相談

**更新日** 2025年08月20日 07:00

応募必要条件

## 職務経験

3年以上

**キャリアレベル** 中途経験者レベル

### 英語レベル

ビジネス会話レベル

**日本語レベル** ビジネス会話レベル

**最終学歴** 短大卒: 準学士号

**現在のビザ** 日本での就労許可は必要ありません

### 募集要項

#### **Job Description**

1. Warehousing Operations

- Manage all aspects of inbound and outbound warehouse activities, including receiving, storage, order fulfillment, and dispatch.
- Ensure efficient utilization of warehouse space and maintain accurate inventory records.
- Monitor and report on key performance indicators (KPIs) such as order accuracy, inventory turnover, and warehouse
  productivity.
- Uphold compliance with safety, health, and hygiene standards.

#### 2. Freight Forwarding

- · Coordinate international and domestic shipments across air, sea, and land freight.
- Collaborate with customs brokers, carriers, and shipping lines to ensure timely clearance and delivery.

- · Verify the accuracy of shipping documentation, including Bills of Lading, commercial invoices, and packing lists.
- · Optimize freight costs through strategic carrier selection and route planning.

#### 3. Team Leadership

- Lead, train, and motivate warehouse and logistics personnel to meet operational goals.
- · Conduct regular performance evaluations and support staff development initiatives.
- Ensure adequate staffing levels to meet business demands.
- 4. Customer Service & Relationship Management
  - Partner with sales and customer service teams to fulfill client expectations.
  - Address and resolve operational issues and customer complaints promptly and professionally.
  - Foster strong relationships with key clients and service providers.

#### 5. Process Improvement & Compliance

- Review and enhance standard operating procedures (SOPs) to improve efficiency.
- Apply lean methodologies to reduce waste and streamline operations.
- Ensure adherence to industry regulations, including customs laws, ISO standards, and internal policies.

#### 6. Reporting & Budgeting

- Prepare and present regular operational reports to senior management.
- Monitor departmental budgets and implement cost-saving measures.

#### **Job Requirements**

- · Bachelor's degree in Logistics, Supply Chain Management, Business Administration, or a related field.
- 5–7 years of experience in warehousing and freight forwarding operations.
- In-depth knowledge of international shipping procedures, Incoterms, customs regulations, and warehouse systems.
- Proficiency in warehouse and transport management systems (WMS, TMS).
- · Strong leadership, communication, and problem-solving abilities.
- Capable of working under pressure and managing multiple priorities effectively.

#### #LI-JACMY

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## 会社説明