



## PR/158401 | Full Spectrum Human Resource Manager (Datacenter)

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメントマレーシア

#### 求人ID

1548024

#### 業種

土木

#### 雇用形態

正社員

#### 勤務地

マレーシア

#### 給与

経験考慮の上、応相談

#### 更新日

2025年07月23日 12:01

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### Company and Job Overview

A Japanese datacenter infrastructure construction and maintenance organization seeking a full spectrum HR Manager who will be responsible for managing and executing all HR functions, including industrial relations (IR), compensation and benefits (C&B), employee engagement, and work permit processes. This role will be based in Cyberjaya, Selangor.

#### Job Responsibilities

- Manage employee relations, ensuring compliance with labor laws and fostering a positive work environment.
- Design and manage competitive compensation and benefits programs.
- Develop and implement employee engagement initiatives to enhance workplace culture.
- Oversee work permit processes and ensure compliance with immigration laws.
- Lead recruitment and onboarding efforts to attract top talent.

- Identify training needs and develop programs for employee growth.
- Develop and update HR policies and ensure compliance with regulations.
- Oversee performance management and support managers in the appraisal process.
- Prepare HR reports and use data to drive HR strategies.

#### Job Requirements

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Minimum of 5 years of HR experience, preferably in the construction industry.
- Strong knowledge of labor laws, compensation and benefits, employee engagement, and work permit processes.
- Excellent communication and interpersonal skills.
- Proven ability to manage multiple priorities and work in a fast-paced environment.
- Strong problem-solving and conflict resolution skills.
- Proficiency in HR software and Microsoft Office Suite.

#LI-JACMY  
#stateSelangor

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会社説明