

MichaelPage

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QA Manager (Individual Contributor) - Global Retail Brands**QA Manager (IC) - Global Retail Brands****募集職種****人材紹介会社**

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1546890

業種

小売

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 1200万円

更新日

2025年07月07日 15:45

応募必要条件**キャリアレベル**

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

We're looking for a skilled Quality Assurance Manager to lead software testing activities for multiple consumer brands in Japan, ensuring reliable, high-quality releases. This role combines hands-on QA work with leadership of local and offshore teams in a global, multicultural setting.

Client Details

Our client is a globally recognised group of fashion and lifestyle brands, with a strong reputation for creativity, inclusion, and quality. In Japan, they operate multiple premium retail labels and maintain a collaborative IT function that works closely with teams in China, India, and the US. Their corporate culture values diversity, open communication, and employee development while respecting local business customs.

Description

- Lead and execute QA activities in an agile environment to ensure timely, high-quality software delivery.
- Define testing strategies, manage test planning, and maintain regression suites.

- Report test progress, risks, and defects clearly to stakeholders.
- Coordinate end-to-end testing with regional and global teams.
- Build strong relationships with cross-functional teams and technical partners.
- Analyse production issues and collaborate on solutions and process improvements.
- Mentor QA team members both onsite and offshore, fostering a culture of quality and accountability.
- Support automation framework development in collaboration with global teams.
- Ensure testing standards align with global guidelines while meeting local business needs.

Job Offer

- Competitive base salary plus annual incentive.
- Hybrid work style (~2 days in office, flexible per team policy).
- Regional role with responsibility for Japan and collaboration with broader APAC markets.
- Exposure to diverse systems and applications, promoting continuous learning.
- Opportunity to work with multicultural teams across China, India, the US, and Japan.
- Inclusive company culture that values individuality, accountability, and growth.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Mana Chuabangon +81 3 6627 6080.

スキル・資格

- 6+ years of QA experience (preferably in retail/eCommerce or consumer brands).
- Experience in leadership or management role.
- Familiarity with agile development and enterprise-level testing.
- Experience with QA methodologies, SDLC, and tools (e.g., JIRA, Xray).
- Business level in both Japanese and English (fluent level).
- Good to have: experience with automation tools (e.g., Selenium, TOSCA) and retail systems (eCommerce platforms, OMS, POS, ERP).

会社説明

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