



(HR Tech) Senior UX/UI Designer

募集職種

採用企業名

株式会社ギブリー

求人ID

1546860

業種

インターネット・Webサービス

雇用形態

正社員

勤務地

東京都 23区, 渋谷区

最寄駅

山手線駅

給与

600万円 ~ 800万円

更新日

2026年01月23日 09:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル

無し

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

■ About the Position

Givery aims to provide the missing link that our clients need to scout, hire, and train world-class engineers. We are profitable, privately owned and headquartered in Tokyo, Japan. Our clients include some of the biggest names in the Japanese tech and gaming industry. We have a diverse team from all corners of the world and we are looking for a skilled designer to help us expand track, a platform that helps companies evaluate and train software engineering skills.

■ Our vision and the people we're looking for

We are looking for an experienced and passionate Senior Web UI/UX Designer to join our team. The ideal candidate will have a strong background in creating visually appealing and user-friendly web designs that effectively communicate our brand identity and business goals. As a Senior Web UI/UX Designer, you will be responsible for designing and implementing exceptional user interfaces for websites and web applications, ensuring a seamless and enjoyable user experience.

■ Start Date

April 2026 (earliest possible)

■ Responsibilities

- Collaborate with project managers, developers, and other designers to conceptualize and create visually appealing, user-centered web designs.
- Create wireframes, user flows, mockups, and prototypes to effectively communicate design ideas and solutions.
- Develop and maintain design systems, style guides, and pattern libraries to ensure consistent and cohesive design across all projects.
- Conduct user research, usability testing, and analyze user feedback to inform and refine design decisions.
- Work closely with developers to ensure the accurate implementation of design specifications and to address any design-related issues.
- Provide design leadership and mentorship to junior designers, helping them grow and develop their skills.

■ Position Overview & Benefits

- What we're up to

We're the creators of the award winning skill evaluation and training platform 'Track'. We are currently tackling the exciting mission of modernizing Japan's hiring culture and help companies build and maintain strong engineering teams.

Through this year and beyond we plan to expand our product lineup, enhance our UI/UX, roll out new micro-services, and build new features which we hope you'll be a big part in the planning and building.

- Awesome tech!

One particular aspect that makes us proud of our team is the fact that we use modern technologies with development practices such as code reviews, continuous integration, unit tests, etc. Engineers feel welcome here.

- Work-life balance

We encourage team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. We have flex time, maternity/paternity leave, etc which is something a lot of our proud new parents really appreciate.

- Choose where you work (from within Japan)

We are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

- International environment

We have people from all corners of the world working together to build the best products possible. Most Engineers use English day to day, but The perfect candidate will navigate our international work environment with ease and help make the transition toward an even more global team smooth for local members too. We are very proud of what Givory has become. The incredibly low turnover rate of our technology team proves that Givory fosters a work culture that is both very supportive and welcoming. We are sure, once you meet the team, you will feel it too!

■ Tools & Equipment

Mac or Windows - you can pick your machine and we'll have it ready for you on your first day.

■ Holidays

- 120 annual holidays (may vary by company calendar)
- Two days off per week (Saturday and Sunday)
- Japanese national holidays
- Paid holiday: 11–20 days per year, depending on years of service

■ Benefits

- Health Insurance
 - Transportation allowance
 - Family allowance: ¥10,000/month per child up to age 18
 - Access to 57+ Track Training courses (programming, AI, etc.)
- etc.

スキル・資格

【Must have】

- A minimum of 5 years of professional experience in UI/UX design, with a focus on web design.
- A strong portfolio showcasing exceptional web design projects and a deep understanding of UI/UX principles.
- Experience with software engineering is a big plus.
- Strong communication and interpersonal skills, with the ability to effectively collaborate with cross-functional teams.
- Excellent problem-solving skills and a keen eye for detail.
- A passion for staying up-to-date with the latest trends and technologies in web design and user experience.

【Nice-to-have】

Business level English and Japanese language proficiency

【Language】

- English: Business level
- Japanese: Not Required