EHS Manager/Supervisor (安全衛生マネージャー/スーパーバイザー)

募集職種

採用企業名
テネコジャパン株式会社

求人ID
1546816

業種
自動車・自動車部品

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

雇用形態
正社員

勤務地
大阪府, 泉佐野市

給与
700万円 ~ 1200万円

勤務時間
8:30 ~ 17:00 (休憩65分)

休日・休暇
土日

更新日
2026年11月05日 00:00

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 50%程度)

日本語レベル
ネイティブレベル

その他言語
中国語： 北京語

中国語は出来れば尚良 (上部組織となるAPACが中国)

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

< この求人の魅力 >

- 製造拠点の環境・安全衛生管理全般を統括

- 安全文化を構築し現場全体をリードできる
- EHSマネジメント / ISO・法令対応の実務経験
- 年間休日125日以上 / 自由休2日あり

I. PURPOSE/SUMMARY
This position provides environmental, health, and safety leadership to the Site. Individual is accountable for: directing EHS activities at his/her location(s); establishing EHS objectives and targets; internal reporting of EHS performance; communication of national, area, and local regulatory requirements, and; ensuring documents are available in the local languages. Position is responsible for: maintaining site ISO/OHSAS certifications (as applicable); assuring accurate and complete EHS reporting of metrics; assuring closure of company and regulatory agency findings on a timely basis; completion of required training for EHS personnel; managing interfaces with the public and governmental authorities with adverse findings and enforcement actions; directing actions during crises; creating a strong EHS culture that engages employees throughout the site in EHS teams and processes.

II. Essential duties and responsibilities include the following. Other duties may be assigned:

- Manages and directs site in achieving EHS targets & objectives. Directs development, maintenance, and achievement of goals in support of corporate and division EHS strategic initiatives.
- Facilitates risk assessment at the location to identify critical EHS hazards and aspects. Works with leadership team to create targets and objectives based on key EHS risks.
- Determines appropriate leading and lagging indicators to track performance against targets and objectives.
- Supports creation of EHS goals for the site manager and appropriate activity based goals for the leadership team, functional managers, and front-line supervisors to drive EHS culture, compliance, and results.
- Works to assign EHS element champions and facilitate their engagement in ownership of the EHS elements.
- Drives and promotes zero incident EHS culture throughout site.
- Creates and facilitates EHS engagement through EHS teams and committees needed to accomplish the established targets and objectives for the year.
- Works with leadership team and EHS element champions to complete an annual evaluation of compliance for EHS country, state, and local regulations.
- Pursues third party recognition for programs that establish the site and Tenneco’s EHS program as world class.
- Uses established EHS data processes such as EHSIS to manage data such as injuries and illnesses, environmental metrics, risk assessments, EHS action items and other pertinent information.
- Create training matrices to ensure that all training is defined and tracked to completion
- Work with site leadership team and facilities to ensure that all key EHS operational controls are in place, on a PM program, and that EHS action items are resolved on a timely basis.
- Supporting W/C investigations in coordination with site HR.
- Manages the following site facilitators/coordinators (as applicable): BBS facilitator, Ergonomic coordinator, and
- EMSEC coordinator, waste water treatment operator(s), and waste management clerk. In addition, the EHS Site Supervisor, EHS Analyst and/or EHS Technician depending on the risk profile for the location and local regulatory requirements.

雇用形態
契約期間：期間の定めなし
試用期間：あり（3ヶ月）試用期間中の労働条件の変更なし

年収
EHS Manager：900万円 ~ 1200万円
EHS Supervisor：700万円 ~ 900万円

勤務地
大阪府泉佐野市、車通勤可
受動喫煙対策：喫煙室設置

勤務時間
8:30 ~ 17:00（休憩65分）

休日休暇
土日、夏季、年末年始　年間休日125日（※閏年126日）+ 自由設定休日2日
年次有給休暇（入社半年経過後10日付与、最大25日）

スキル・資格

【必須（MUST）】

- Bachelors Degree
- 7+ years of experience with an emphasis in environmental, health and safety program management and employee training
- Comprehension of industry and country EHS requirements
- Strong team-building skills
- Strong organizational skills
- Must have clear communication and writing skills in English

【歓迎（WANT）】

- Professional certification (recommended) (Certified Safety Professional, Certified Industrial Hygienist, Certified Hazardous Materials Manager, or country equivalent where available).

【その他】

- Self Starter and result oriented
- Working experience with foreign companies/countries

【一次面接の種類】
通常面接

会社説明