

Michael Page

www.michaelpage.co.jp

HR Business Partner

HRBP

募集職種

人材紹介会社

マイケル・ペイジ・インターナショナル・ジャパン株式会社

求人ID

1546667

業種

その他 (メーカー)

雇用形態

正社員

勤務地

東京都 23区

給与

850万円~1100万円

更新日

2025年07月03日 10:12

応募必要条件

職務経験

1年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒: 学士号

現在のビザ

日本での就労許可が必要です

募集要項

The HR Business Partner will collaborate closely with leadership to drive HR strategies, ensure policy compliance, and support organizational goals within the industrial/manufacturing sector. This role is based in Kanagawa and focuses on providing strategic and operational HR expertise.

Client Details

This is a well-established industrial/manufacturing organization with a strong presence in the market. As a medium-sized company, they emphasize operational excellence and talent development to maintain their competitive edge in the industry.

Description

Work with leaders to align HR with business goals.

Handle hiring plans and support retention.

Advise on employee relations and performance issues.

Ensure HR practices follow laws and company rules.

Create and run HR programs to support growth.

Use HR data to suggest improvements.

Support org design and change management.

Help with training and employee development.

Job Offer

- Permanent position with a focus on career growth and development.
- · Collaborative work environment with supportive leadership.
- Exposure to strategic HR initiatives and decision-making processes.

If you are ready to take on this exciting HR Business Partner role, we encourage you to apply and become a vital part of this growing organization.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

スキル・資格

Some experience across multiple HR functions (e.g. payroll, recruitment, employee relations).

Background in industrial or manufacturing companies preferred.

Basic knowledge of labor law and HR best practices.

Able to manage tasks independently and take initiative.

Strong communication and problem-solving skills.

Comfortable with HR data/metrics and using them for decision-making.

Able to build good relationships with internal teams and stakeholders.

会社説明

This is a well-established industrial/manufacturing organization with a strong presence in the market. As a medium-sized company, they emphasize operational excellence and talent development to maintain their competitive edge in the industry.