



PR/087092 | German-speaking Head of HR (m / f / d)

募集職種

人材紹介会社

ジェイ エイ シー リクルートメント ドイツ

求人ID

1546534

業種

その他（人材サービス）

雇用形態

正社員

勤務地

ドイツ

給与

経験考慮の上、応相談

更新日

2025年07月01日 17:46

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Company and Job Overview

A company in the building materials industry is seeking a Head of HR for its newly established European office. Specializing in high-performance products such as windows, doors, and facades, this global enterprise is expanding into the European market after successful operations in Asia and North America. Guided by a philosophy that values contributions to society, customers, and employees alike, the company is committed to sustainable growth and innovation.

This role offers a unique opportunity to build the HR function from the ground up in a dynamic, international environment. Working closely with senior leadership, you will play a key role in shaping the organization's culture and HR strategy.

Job Responsibilities

- Develop and implement HR strategies for the European office
- Plan and manage recruitment activities, including local hires and expatriate support
- Design and introduce HR systems such as compensation, performance evaluation, and benefits
- Oversee labor management, including contracts, attendance, compliance, and employee relations

Job Requirements

- Minimum 5 years of experience in HR, preferably with experience in system design or organizational setup
- Strong business communication skills in English and German
- Knowledge of European labor laws and HR practices
- Self-driven, adaptable, and comfortable with change

#LI-JACDE

会社説明