

# GALLUP®

【MNC | Hybrid Work】 Consultant, Workplace Advisory

## International Work Environment

### 募集職種

#### 採用企業名

Gallup Japan 株式会社

#### 求人ID

1546190

#### 業種

ビジネスコンサルティング

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 多数

#### 雇用形態

正社員

#### 勤務地

東京都 23区, 港区

#### 最寄駅

山手線、 浜松町駅

#### 給与

経験考慮の上、応相談

#### 更新日

2025年07月15日 13:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

流暢

#### 最終学歴

大学卒： 学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### Be the catalyst for meaningful change.

As a client-facing consultant at **Gallup**, you'll transform organizations' complicated challenges into positive business outcomes. Collaborating with exceptionally talented team members, you'll be a highly regarded leader who influences important decision-makers with invaluable insights and advice.

## What You'll Do

- Influence leaders and teams by building deep, trusting relationships with clients
- Develop expertise in your clients' business and needs, as well as Gallup's offerings and services
- Create and implement complex project plans
- Provide compelling, innovative and strategic insights and recommendations for maximum organizational performance
- Turn data insights into actionable steps for leaders
- Learn how to design lasting solutions that foster growth and impact

## What You'll Experience

- **Mission-driven work:** Make a meaningful difference for organizations, governments and individuals with your unique contributions, commitment to service and exceptional outcomes.
- **Engaged teams:** Join world-class managers, highly productive colleagues and knowledgeable mentors who are enthusiastic about their work.
- **Learning opportunities:** Focus on continuous growth by developing your strengths, feeding your curiosity, challenging conventional thinking and experimenting.
- **Brand strength, startup energy:** Thrive in an innovative culture backed by a trusted brand.
- **A collaborative environment:** Work where your ideas, perspectives and experiences are welcomed and valued.
- **A vibrant workplace:** Enjoy working in our collaborative office environment in Hamamatsucho — a business area and gateway to the heart of Tokyo — just 20 minutes from the Haneda Airport, surrounded by cafes and restaurants, and with gorgeous views of the iconic Tokyo Tower.

Learn more about **life at Gallup** (<https://www.gallup.com/careers/229745/life-at-gallup.aspx>).

Gallup offers a robust benefits package that includes competitive pay, health insurance options, life insurance, a retirement savings program, an employee stock ownership program, mass transit reimbursement, family-building benefits, an employee assistance program, and various reimbursements and activities that enhance our associates' wellbeing.

Gallup is an equal opportunity/affirmative action employer that celebrates, supports and promotes diversity and inclusion. We will consider all qualified applicants without regard to race, color, religion, sex, national origin, disability, sexual orientation or gender identity, or any other legally protected basis, in accordance with applicable law.

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## スキル・資格

### Who We Want

- **Persuasive communicators** who seek to understand clients' needs, present compelling custom strategies and inspire team members to exceed expectations
- **Exceptional project leaders** who have a natural ability to lead client projects — creating detailed project plans, orchestrating resources, managing scope and deadlines, and overseeing many moving pieces to guarantee that each client receives a world-class experience
- **High achievers** who thrive in a demanding, fast-paced and goal-oriented environment that offers ongoing development opportunities and the empowerment to work autonomously
- **Strategic thinkers** who have a sharp eye for business opportunities and who can discern an organization's problems, analyze applicable data, weigh risks against rewards and develop creative solutions to produce business growth and increased profitability
- **Authentic relationship builders** who easily build rapport, create strong connections, navigate tough conversations and make courageous recommendations that lead to exceptional results

### What You Need

- Bachelor's degree required; master's degree preferred
- At least three years of experience in paid professional work in any of the following areas required: complex project management, client management, management consulting, human capital consulting, related consultative business development
- Full fluency in Japanese with proficiency in English required
- Track record of leading projects that resulted in positive outcomes for client accounts required
- Ability to work in our Tokyo office at least three days a week required, with the option to work remotely the remaining days
- Eligibility to work in Japan required — open to foreign candidates with valid work visas; this position is not eligible for employment-based visa sponsorship

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## 会社説明