



## Research & Analytics - Manager / グローバルビジネス戦略担当 独占求人

### Global leader in Financial Services

#### 募集職種

人材紹介会社

Hire Pundit Japan 株式会社

#### 採用企業名

Global leader in Financial Services

#### 求人ID

1545601

#### 業種

投資銀行

#### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

#### 外国人の割合

外国人 半数

#### 雇用形態

正社員

#### 勤務地

東京都 23区, 千代田区

#### 給与

1100万円 ~ 1200万円

#### ボーナス

固定給+ボーナス

#### 歩合給

給与： 歩合給込み

#### 更新日

2026年02月04日 05:00

#### 応募必要条件

##### 職務経験

6年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル (英語使用比率: 50%程度)

##### 日本語レベル

ビジネス会話レベル

##### 最終学歴

大学卒： 学士号

##### 現在のビザ

日本での就労許可が必要です

#### 募集要項

Team Leadership & Mentorship: Lead and manage a team of Researchers/Financial

Team Leadership & Management: Lead and manage a team of Research Analysts and Analysts, providing guidance, coaching, and training to ensure high-quality and timely deliverables.

Research Delivery & Quality Control: Oversee the team's production of accurate, targeted, and value-added third-party research on industries and markets, performing quality checks on all client deliverables.

Client & Team Communication: Ensure clear and consistent communication channels are maintained with both clients and the internal team, proactively resolving any issues that arise.

Drive Key BIA\* Initiatives: Scope new proposals, develop methodologies, and establish best practices and standard operating procedures for research and analytics initiatives.

\* Business Information and Analytics

Performance Monitoring & Reporting: Develop and maintain interactive dashboards to track key metrics, measure service effectiveness, and regularly report on efficiencies and growth opportunities to management.

Resource Management & Recruitment: Manage all team resourcing needs, including recruitment for new roles and backfilling for attrition, while allocating roles and responsibilities based on team expertise.

Strategic Collaboration: Coordinate with management to determine research/analytics priorities, develop researcher roadmaps, and collaborate extensively with global teams on strategic initiatives.

Process Development & Implementation: Prepare work instruction manuals and ensure the consistent implementation of all processes and procedures, supporting change management efforts.

Technology & Business Integration: Serve as an integrator between business needs and technology, fostering the creation of technology-enabled solutions to meet client requirements.

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## スキル・資格

Over 8 years of experience supporting Research/Analytics teams for Investment banking or equity research firm.

Post-graduate in Finance, Economics, commerce, or any other degree that is considered suitable to perform the required role.

Technical know-how in MS Office Suite, specifically advanced skills in Excel and PowerPoint.

Working knowledge of databases like Capital IQ, Thomson One, Thomson Eikon, Factiva, Merger Market, Perfect Information, Datastream, Euromonitor, BoardEx and Moodys Economics.

Good interpersonal skills.

Very good communication skills in English and Japanese with the ability to state messages in a clear manner by using language that is easy for others to understand. Preferably Japanese native with strong English.

Must be able to communicate and interact with a variety of internal/external customers and/or co-workers at the level of detail required to resolve issues of moderate complexity.

Able to demonstrate the ability to solve somewhat more complex problems by analyzing variables and applying appropriate solutions learned through experience and proficiency in understanding the job.

Excellent client relationship management skills.

Enthusiasm, aptitude, and organizational skills, along with a willingness to learn.

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## 会社説明