



JAC Recruitment

We are recruitment specialists around the globe

Thailand

PR/117291 | HR Manager

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1545337

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年06月24日 10:25

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Job Summary:

The HR Manager will lead HR operations and labor union engagement in collaboration with the HR Assistant GM. This role requires strong leadership, strategic HR planning, and coordination across multiple factory sites. The HR Manager will supervise a team of 3 HR staff and ensure compliance with labor laws and company policies.

Key Responsibilities:

• Labor Union Management:

Collaborate with the HR Assistant GM to handle labor union relations, particularly with the strong Vuteq labor union.

• Team Leadership:

Supervise and develop 3 HR staff, ensuring effective HR service delivery.

• HR Operations:

Oversee general HR functions including:

- Recruitment and onboarding
- Payroll and payslip management
- Performance evaluation
- Labor law compliance
- Training and development initiatives

• Factory Coordination:

Work closely with HR teams at 4 owned factories and 4 client-side factories to ensure consistent HR practices and support.

Qualifications:

- Bachelor's degree in Human Resources, Law, Business Administration, or a related field.
- Minimum 15–20 years of HR experience in manufacturing environments.
- Experience managing HR for over 200 employees.
- Strong background in labor union relations.
- No English or Japanese language skills required.

会社説明