



## 【英語を活かす】FP&Aアソシエイトディレクター/ FP&A Associate Director

外資系バイオ製薬会社にて、FP&Aアソシエイトディレクターの求人がございます。

### 募集職種

#### 人材紹介会社

ロバート・ウォルターズ (Robert Walters)

#### 求人ID

1544983

#### 業種

医薬品

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

1500万円 ~ 2000万円

#### 勤務時間

お問い合わせください

#### 更新日

2025年07月02日 07:00

### 応募必要条件

#### キャリアレベル

エグゼクティブ・経営幹部レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

An international biopharmaceutical company is hiring an **Associate Director, Financial Planning & Analysis (FP&A)**. The selected candidate will lead financial planning activities for the Commercial and Tech Ops functions while supporting strategic initiatives and cross-functional partnerships.

A global biopharmaceutical leader, this company specialises in developing innovative therapies for serious and rare diseases, with a strong focus on transforming the lives of patients worldwide. Backed by cutting-edge science and a collaborative culture, it offers a purpose-driven environment ideal for passionate job seekers in the healthcare and life sciences space.

#### Keywords:

製薬業界, 財務計画, 予算管理, ERPシステム, 商業運営, 技術運営, 求人, 外資系

Job Ref: AVZ8MJ

#### Responsibilities:

- Act as primary financial partner for Commercial and Tech Ops teams, managing forecasts, budgets, and variance analysis
- Lead annual and long-term revenue planning, including in-market sales, inventory, and pricing
- Review commercial spending to optimise patient access and demand generation

- Identify risks and opportunities and recommend strategic investment or mitigation plans
- Develop and maintain KPIs, dashboards, and reporting tools
- Oversee purchase requisitions, invoice support, and financial process improvements
- Partner with Accounting on COGS, inventory tracking, and financial closings
- Support procurement reviews, contract analysis, and risk minimisation
- Ensure internal controls and SOX compliance across financial activities
- Conduct ad-hoc financial analyses, including scenario and resource planning

**Requirements:**

- Bachelor's degree or above in a relevant field
- More than 10 years of financial FP&A experience
- Practical experience supporting Commercial and Technical Operations functions in the pharma/biotech industry
- Proficient in ERP systems (Oracle & Hyperion Planning is ideal)
- Strong analytical skills and GAAP knowledge
- Skilled in MS Office Suite
- Possess a valid MBA qualification is a plus
- Proficient in verbal and written Japanese and English

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**会社説明**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.