



## PR/094813 | Head of People

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメント シンガポール

#### 求人ID

1544855

#### 業種

その他

#### 雇用形態

正社員

#### 勤務地

シンガポール

#### 給与

経験考慮の上、応相談

#### 更新日

2025年06月17日 10:52

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

The Head of People is responsible for leading the people management function and driving HR strategies that align with the organization's goals. This role involves overseeing HR processes, ensuring compliance with employment laws, and fostering a positive workplace culture.

#### Key Responsibilities:

- Develop and implement HR strategies and initiatives.
- Oversee recruitment, onboarding, and talent management processes.
- Ensure legal compliance throughout human resource management.
- Manage employee relations, including handling grievances and disciplinary actions.
- Promote a culture of diversity, equity, and inclusion (DEI).

- Oversee performance management and employee development programs.
- Manage HR budgets and report on HR metrics.
- Ensure the confidentiality of HR records and information.
- Lead initiatives in talent development, compensation, benefits, and employee engagement.

**Requirements:**

- Bachelor's degree in Human Resources, Business Administration, or a related field.
- Extensive experience in HR leadership and management.
- Strong knowledge of HR laws and regulations.
- Excellent communication and interpersonal skills.
- Ability to lead and manage a team effectively.
- Proficiency in HR software and tools.
- Professional HR certification (e.g., CIPD) is a plus.

JAC Recruitment Pte. Ltd.

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Name: Dessere Leong

EA Personnel Registration Number: R22107461

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会社説明