



PR/117471 | Human Resource Development

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1544789

業種

その他（メーカー）

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2025年06月17日 10:20

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Human Resource Development

Location : Pathumthani

Working hour : Mon-Sat (The position includes two Saturdays off each month)

Job Responsibilities

- Analyze skill and competency gaps across departments and collaborate to develop training and development programs that align with business goals
- Manage compensation structures, competency frameworks, organizational structures, and career path planning

- Create and update job descriptions and specifications for new and existing roles
- Supervise the performance management process to ensure alignment between individual goals and company objectives
- Advise managers and staff on performance evaluations, development plans, and goal-setting strategies
- Stay updated on relevant laws and regulations, ensuring training content complies with government requirements
- Assess training program outcomes and make recommendations for improvement
- Review and revise internal policies, including the Code of Conduct, and coordinate company-wide announcements
- Measure employee awareness and understanding of core values
- Partner with site and leadership teams to enhance internal communications and promote employee engagement or local CSR activities
- Perform other duties as assigned

Candidate Qualifications

- Age between 27 and 40 years
- Bachelor's degree in Human Resources or a related field
- Minimum 3 years of experience in organizational development, talent management, or related HR functions
- Solid understanding of OD strategies, employee engagement practices, and learning & development initiatives
- Strong communication, facilitation, and people skills
- Proficient in data analysis and capable of preparing insightful HR reports

会社説明