



## Procurement Specialist – Fishing Products (Shiga, Japan)

### Fishing Industry—Leverage Japanese Skill

#### 募集職種

##### 採用企業名

株式会社ジャッカル

##### 求人ID

1544712

##### 業種

その他（メーカー）

##### 雇用形態

正社員

##### 勤務地

滋賀県, 大津市

##### 給与

350万円 ~ 500万円

##### 更新日

2025年07月29日 08:00

#### 応募必要条件

##### 職務経験

3年以上

##### キャリアレベル

中途経験者レベル

##### 英語レベル

ビジネス会話レベル

##### 日本語レベル

ビジネス会話レベル

##### 最終学歴

高等学校卒

##### 現在のビザ

日本での就労許可が必要です

#### 募集要項

##### ■ Position Highlights

- **Work Style:** Weekends and national holidays off; 125 annual holidays
- **Main Duties:** Handle procurement and purchasing operations for fishing gear components
- **Company Features:** Fishing tackle manufacturer with a company-sponsored recreational fishing subsidy

##### ■ Job Description

You will be responsible for procurement and purchasing of components required for the production of fishing products under the Jackall brand (including lures, fishing gear, apparel, etc.).

##### Initial Responsibilities

- Optimize component inventory in coordination with production plans (minimize overstock and shortages)
- Review purchasing plans and manage orders based on inventory analysis
- Select suppliers, request quotations, and negotiate prices

- Visualize inventory status and drive initiatives to improve inventory turnover
- Coordinate with production management, procurement departments, and suppliers
- Manage data using ERP systems, Excel, and other tools

#### Future Responsibilities:

- Lead supplier selection, quotation requests, and price negotiations
- Drive initiatives to improve the quality of supplied materials

**Scope of work:** Subject to change based on company needs

#### ■ Employment Type

Full-time (Permanent position)

Trial period: 3 months (During this period, base salary may be reduced by up to ¥10,000)

#### ■ Salary & Benefits

- Base Salary: ¥255,000–¥335,000/month
- Monthly Salary: ¥265,000–¥345,000
- Expected Annual Income: ¥3,800,000–¥5,000,000  
\*Based on 20 hours of overtime per month. Final offer depends on experience and skills.
- Salary Increase: Yes
- Overtime Pay: Yes

#### ■ Working Hours

- 9:00 AM – 6:00 PM (8 hours/day, 1-hour break)
- Average monthly overtime: 20 hours

#### ■ Location

Head Office: 5-22-7 Mano, Otsu-shi, Shiga Prefecture

- Remote work / transfer: None initially
- Smoking Policy: No smoking on premises (designated indoor smoking area available)
- Work location subject to company-assigned offices

#### ■ Holidays & Paid Leave

- Total annual holidays: 125 days
- Days off: Complete 5-day workweek (Saturdays, Sundays, national holidays)
- Other leave:  
Summer vacation  
Year-end and New Year holidays  
Paid vacation (10 days after 6 months of employment)  
Special leave (wedding, bereavement, etc.)  
Maternity and childcare leave (with actual usage record)

#### ■ Benefits & Company Perks

- Work-hour flexibility: Shortened hours available (case-by-case)
- Side jobs allowed
- Training / Support: On-the-job training (OJT)
- Commuting allowance: Yes
- Housing allowance: Not available
- Welfare: Social Insurance (Health, Pension, Employment, Workers' compensation)  
No corporate pension fund
- Retirement allowance: Yes
- Retirement age: 60
- Bicycle commuting allowed (some restrictions)
- Free dress code (for all employees)
- On-site parking (available to all employees)
- Private fishing subsidy: Up to ¥10,000 reimbursement
- Meal subsidy: ¥10,000/month

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## スキル・資格

#### ■ Required Qualifications:

- Minimum 3 years of practical experience in inventory management or purchasing in the manufacturing industry
- Proven track record managing KPIs such as inventory turnover, safety stock, and lead time reduction

#### ■ Preferred Qualifications:

- Experience operating ERP systems (e.g., SAP, Oracle) or inventory management systems
- Knowledge of international trade operations (e.g., Incoterms, tariffs, customs procedures)

#### ■ Language Skills:

- Chinese (Mandarin) – Intermediate level (preferred)
  - Chinese (Cantonese) – Intermediate level (preferred)
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## 会社説明