Software development-Java Developer

Polish Company in Japan

募集職種

採用企業名
Sollers Consulting 株式会社

求人ID
1543715

業種
ITコンサルティング

雇用形態
正社員

勤務地
東京都 23区, 千代田区

最寄駅
千代田線、 新御茶ノ水駅

給与
600万円 ~ 900万円

更新日
2026年02月03日 10:01

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

日本語N2レベル以上

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

About Software Development at Sollers
   Versatility is the keyword when it comes to what we do in IT. Development is just the beginning of a long journey where we get familiar with business, processes, and architecture. But at the end of the day, the result is always the same: a ready-to-use solution used by everyone around us.

As a Sollers developer, you'll have the opportunity to continuously expand your skill set, navigate complex challenges, and contribute to the creation of solutions that empower businesses and individuals alike.

＜Company Introduction Video＞
We would like to share a short video introducing our HR initiatives and employee support systems.
The video features English audio.
We hope it gives you a sense of our company culture and work environment.

https://youtu.be/CsI5sewwFwA?
si=KVAlf3UyfyjSCtJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full
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About the role. You will

- Implement and customise core insurance systems such as Guidewire, Salesforce, TIA or INSIS.
- Develop our own systems as a part of the internal R&D team.
- Design IT solutions and prepare documentation.
- Create unit tests.
- Work directly with our clients as an active member of an agile project team.

About the skills and tools. You will use

- Java or Gosu
- Git, Jenkins, and similar
- IntelliJ
- SOAP, REST
- Apex
- Oracle, MSSQL, H2
  …and more depending on the project

In Addition:

・Planned number of hires: 1
・Employment Type：Full-time employee (with a 6-month probationary period)
・Salary： 6M-9M
・Work location:KANDA SQUARE,2-2-1 Kanda-Nishikichō, Chiyoda-ku, Tokyo
 (Inside WeWork shared office)
 Nearest Stations:Shin-Ochanomizu Station
・Working Style
    L   Flexible working hours (flextime system)
    L   Hybrid / Home Office Model(Employees are expected to work from the office 2 to 3 times per week)

スキル・資格

About the requirements. You need:

- At least 2 years of commercial experience as a software developer, preferably in Java.
- Strong understanding of Object-Oriented Programming (OOP), design patterns, clean code principles, and best practices.
- Solid understanding of software engineering concepts.
- Good command of English (at least B2) and Japanese (at least N2) language
- Effective communication skills and the ability to work well in a team.
- Availability for full-time employment.
- Ability to work in the Tokyo.

About the wishes. Nice to haves:

- Demonstrated ability to learn quickly in a supportive yet challenging environment.
- Eagerness to learn about new technologies and solutions.
- Willingness to travel regularly.
- Any of the following: Web services (REST/SOAP), Microservices, JMS knowledge, Spring, or any similar hands-on experience.

会社説明