CareerCross by JAC Recruitment

SMART PARTNERS®
PRACTICAL CONSULTING

Scrum Master

Full remote, flextime, visa sponsorship

募集職種

人材紹介会社
Smart Partners 株式会社

採用企業名
A Japanese technology company transforming businesses in Japan

求人ID
1543510

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
700万円 ~ 1000万円

更新日
2025年07月15日 00:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

My client is a forward-thinking technology company revolutionising the business landscape in Japan through digital innovation, helping companies build resilient, high-performing teams.

Specialising in skill evaluation platforms, technical training solutions, and hiring optimisation, they work with Japanese industry leaders to modernise engineering hiring and development.

As a Scrum Master, you will drive the expansion of their award-winning skills evaluation and training platform by coordinating project scope, aligning deliverables, and ensuring the timely execution of key milestones.

Enjoy fully remote work within Japan in a company offering a modern workplace culture and an international team committed to excellence.

Responsibilities include:

- Act as Scrum Master in a bilingual, multicultural development team
- Run scrum ceremonies, including sprint planning, daily stand-ups, sprint reviews, and retrospectives
- Identify and mitigate potential blockers, and ensure project success
- Foster collaboration between cross-functional teams, including product managers, designers, and stakeholders
- Continuously improve processes to enhance team productivity, quality, and delivery speed
- Manage communication strategies to update stakeholders on progress

What's on offer:

- A salary in the range of 7M to 10M JPY (depending on skills and experience)
- 2025 is a big year for this division – play a lead role in making this happen
- Work in a modern, international, and supportive environment with strong support for work-life balance
- For overseas applicants: visa support & relocation assistance
- Fully remote within Japan, or you can work from the Tokyo office (if you prefer); Flextime

スキル・資格

Essential Skills & Experience:

- 5+ years of experience managing software engineering projects, with 3+ years in a Scrum Master, Agile leadership or project management role
- Proficiency in Agile and Scrum methodologies
- Strong leadership, communication, and interpersonal skills, especially within diverse, multicultural teams
- Some proficiency with SQL

Preferred Skills and Experience:

- Hands-on experience as a software engineer
- Hands-on experience establishing new processes and building project teams from scratch

Languages:

- Business-level Japanese and English language skills are both required for this position

会社説明