



JAC Recruitment

We are recruitment specialists around the globe

Vietnam



PR/094874 | Head of Talent Acquisition

**募集職種****人材紹介会社**

JAC Recruitment Vietnam Co., Ltd

**求人ID**

1543475

**業種**

銀行・信託銀行・信用金庫

**雇用形態**

正社員

**勤務地**

ベトナム

**給与**

経験考慮の上、応相談

**更新日**

2025年06月17日 12:01

**応募必要条件****職務経験**

3年以上

**キャリアレベル**

中途経験者レベル

**英語レベル**

ビジネス会話レベル

**日本語レベル**

ビジネス会話レベル

**最終学歴**

短大卒：準学士号

**現在のビザ**

日本での就労許可は必要ありません

**募集要項****Company and Job Overview**

Our Client is a big international bank in Vietnam

**Job Responsibilities**

- Manage the full lifecycle of recruitment from sourcing to onboarding
- Coach and mentor the talent acquisition team
- Partner with HRBPs and hiring managers to understand talent needs
- Develop candidate pipeline and utilize sourcing tools

- Ensure regular pipeline reporting and positive candidate experience
- Implement Talent Acquisition plans aligned with country and group priorities
- Execute employer branding initiatives to promote the company as a top employer
- Develop and update HR Talent Acquisition policies and processes

#### **Job Requirements**

- Bachelor's degree in a related field
- At least 10 years of experience in HR and talent acquisition, with a minimum of 5 years in HR management.
- Preferably experience in banking/ finance; FMCG; Retail at MNCs company
- Strong communication, leadership, and interpersonal skills
- Ability to work in a fast-paced, team-oriented environment
- Proficiency in both Vietnamese and English

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会社説明