Backend Engineer / Product Team | Blockchain/web3

Flextime & Remote Work Available

募集職種

人材紹介会社
G Talent（ビズメイツ株式会社）

採用企業名
★Token economy business using blockchain and generative AI techn

求人ID
1543287

業種
インターネット・Webサービス

雇用形態
正社員

勤務地
東京都 23区

給与
600万円 ~ 1200万円

勤務時間
Flextime

休日・休暇
Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

更新日
2025年06月02日 16:14

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

【About the company ...】

The company is a Web3 startup that aims to create a fan economy with the mission of "advancing the times together with fans".
The company develops and provides a fan platform for the Web3 era that maximizes fan enthusiasm for major entertainment companies such as publishers, music labels, and game companies. They have raised 3.4 billion yen in Series B funding in

2022 and are actively recruiting.

The company uses the concept of a "Decentralized Autonomous Organization (DAO)" as a guideline for organizational management.
Regardless of age, role, or position, members proactively make proposals and decisions.

The company aims to realize new entertainment experiences at the production level by utilizing generative AI technologies, such as Generative Agents and Entertainment IP's unique image generation.

Agile: To respond flexibly to areas of high uncertainty, we use Kanban to manage development autonomously by teams of engineers.

【 Job Description 】

Aiming to create a "fan nation" where people can live out their likes and passions, the company has collaborated with major entertainment companies such as Sanrio, Bandai Namco Entertainment, and Shueisha to develop and provide a fan community platform, "Gaudiy Fanlink".

Gaudiy Fanlink provides a mechanism and functions to strengthen connections among fans and fan activities through the provision of content unique to an official community in collaboration with IP holder entertainment companies. The product has a wide range of functions such as posts, comments, games, and a store in order to maximize fan enthusiasm.

【Recruitment Background】
The company's engineering organization is ideally suited to work with a wide range of interests based on the idea of full-cycle engineering, not just in a specific technical area.
As the number of communities to be developed increases, the company needs more members to promote the backend area as the core of the company. The company is looking for people who can approach the following issues together while implementing product development.

【Issues】
・Since the product has a wide range of functions, it is necessary to make a good distinction between common/genericized parts and individually optimized parts in architectural design.
・In order to provide stable services even in overseas environments where the network environment is not satisfactory, it is necessary to optimize infrastructure construction (multi-region configuration) and application processing.
・The number of IP communities we handle has increased, and we do not have an organizational structure in place to detect issues across teams, which has led to a situation in which the work is being done by a single person.
・As the development of new functions and the launch of new IP communities increase, the organization has not been able to keep up with the development of a system for implementing a cycle of defect flow improvement.

【Responsibilities】
■Lead development of "Gaudiy Fanlink" based on the backend area.
Since this is a BtoBtoC business model, you will be strongly required to provide value by meeting the demands of both clients and users to the maximum extent possible. You will be entrusted with development based on an understanding of the business and domain.

・Development and continuous improvement of new features within the community to deliver the best possible experience to fans
・Design and development of scalable architecture in highly complex domain areas
・Collaboration with peers and other disciplines within the team, including USM, modeling, pair-production, etc.
・Scrum events to further enhance value creation, such as retrospectives, planning, refinement, and sprint reviews
・Improvements to the infrastructure used internally to improve productivity and quality across development, such as centralized library and CI

■Dealing with Issues Across the Development Organization
The number of engineers has expanded rapidly over the past two years, from 9 to 35. While the development organization itself has increased in number of personnel and has been able to do more, it is also facing challenges in maintaining quality and development productivity, as well as organizational strength. would like to see the development organization proactively address cross-cutting issues without confining itself to the back-end area.
You will be expected to proactively address these issues across the development organization, without confining yourself to the back-end area.

【Development Environment】
・Development language: Go
・Cloud : GCP
・Container technology: Docker
・Communication protocol: gRPC
・Hosting PF: Cloud Run
・Monitoring system: Datadog, OpenTelemetry
・DB: Cloud Spanner
・Configuration management: Terraform, GKE autopilot
・CI/CD: GitHub Actions

【Attractiveness】
・You will be able to collaborate with IP companies such as Shueisha, Gundam (Bandai Namco Entertainment), and Sanrio, which have a passionate global fan base, and approach the domain of "entertainment" itself to solve its problems.
・You will be able to experience a valuable phase that can only be experienced "now", such as community releases with popular IPs and market expansion for global markets.

【 Working time 】

Flextime System

【Holidays】
・Saturday/Sunday/National Holiday
・Annual Paid Leave
・New Year Holida
・Nursing Care Leave
・Congratulations & Condolence Leave

【Welfare】
・Fully remote working in principle (with one day of work per month)
・2 days off per week, holidays off
・Annual paid vacation (10 days granted on the day of employment)
・Year-end and New Year vacations
・Condolence leave, nursing care leave

・Rent subsidy (for those within 3 km of the office or within 3 stations from Sasazuka or Daitabashi station): 10,000 yen if rent and common expenses are less than 70,000 yen, 20,000 yen if rent and common expenses are 70,000 yen or more
・Full subsidy for the purchase of books (including manga)
・Subsidy for participation in outside study groups and events
・Up to 20,000 yen per month for laundry, housekeeping, gym fees, etc., selected by each employee from among items specified by the company.
・Subsidy for Ethereum purchase
・Subsidy for remote work environment...up to 100,000 yen

スキル・資格

Required
- 3+ years of experience developing and operating web applications
- Experience in team development
- Japanese communication skills

Preferred
- Experience in technology selection throughout the entire service
- Skills to facilitate development while making recommendations on availability, security and fault tolerance
- Familiarity with Scrum and Agile
- Interest in domain-driven development or microservice design
- Experience with blockchain technology
- Contribution to and in-depth knowledge of OSS and technical communities

Ideal Applicants
- Empathy with the company's Mission, Values, and Credo.
- Able to think of strategies and tactics to achieve goals, communicate them to the team, and lead with a high level of motivation.
- Able to proactively tackle all issues within the company with a high sense of responsibility, without fixing your own area of responsibility.
- Able to take on the challenges of new technologies and new areas of experience.
- Enjoys constantly changing situations and can respond flexibly with a sense of speed.
- Enjoy the growth and success of the users in our community and the members we work with

会社説明