



## 【Senior Software Engineer】Permanent/Foreign Engineer WELCOME

Various Projects and VISA Support! JLPT

### 募集職種

#### 採用企業名

ヒューマンリソシア株式会社

#### 支社・支店

Human Resocia Co.,Ltd.

#### 求人ID

1543051

#### 部署名

GIT Division

#### 業種

ソフトウェア

#### 会社の種類

大手企業 (300名を超える従業員数)

#### 外国人の割合

外国人 多数

#### 雇用形態

その他

#### 勤務地

日本

#### 給与

400万円 ~ 600万円

#### 時給

※The salary is including allowances

#### 勤務時間

9:00 to 18:00 ◆ 1 hour lunch break ◆ (\*Depends on clients )

#### 休日・休暇

Saturday, Sunday, National holidays, Paid holidays etc.

#### 更新日

2026年06月02日 04:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

大学卒： 学士号

## 現在のビザ

日本での就労許可は必要ありません

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## 募集要項

We are currently a global company with more than 500 foreign engineers from about 60 countries actively working.

You will be working on projects by clients.

There are many projects related to Web application development especially using Java, C#, PHP, Python, Node.js, JavaScript (React, Angular, Vue), etc. Also there are various roles such as back-end engineers, front-end engineers or full stack engineers.

We will assign a project which matches your expertise of programming language or experiences.

### 【Project examples】

Development and implementation of customer solutions for various industries such as IT, manufacturers, finance, services, etc. You will develop Web applications or Mobile applications leading with the junior engineers as a team leader.

- Understand sufficiently all processes of application development and mentor to the junior engineers
  - Management of application development for the junior engineers
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## スキル・資格

### 【Qualifications】

- 3+ years of experience developing Web or Mobile applications using OOP languages
- Experience with all development processes throughout upstream process to downstream process
- High motivation for team management

### 【Preferred Qualifications】

- Experience in team management
- Experience in negotiation with clients
- Experience in developing applications using AWS, Google Cloud Platform or Azure

\*Please be sure to attach a resume in Japanese or English when applying.

### 【Support/Employee Benefits】

We provide various training and support related to daily life and the Japanese language so that everyone can thrive in Japan with peace of mind.

- Air ticket support
- Visa support
- Housing arrangements & partial housing allowance support
- Japanese language training & Business manner training
- Regular Follow-up meeting
- Others(Health insurance, Commuting allowance, Annual medical check-up, Paid holiday etc.)

For any questions or other support, please feel free to consult with the interviewer directly during the interview.

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## 会社説明