

**MichaelPage**

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## Junior HRBP

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## 募集職種

## 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

## 求人ID

1542609

## 部署名

Junior HRBP

## 業種

機械

## 会社の種類

中小企業 (従業員300名以下)

## 雇用形態

正社員

## 勤務地

神奈川県

## 給与

700万円 ~ 1000万円

## ボーナス

給与： ボーナス込み

## 歩合給

給与： 歩合給込み

## 更新日

2025年05月28日 12:42

## 応募必要条件

## 職務経験

1年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒： 学士号

## 現在のビザ

日本での就労許可は必要ありません

## 募集要項

We are seeking a dedicated Junior HRBP to join our Human Resources department. This role involves strategic planning, employee relations, and talent management in our Industrial / Manufacturing sector.

## Client Details

The organization is a large multinational firm operating in the Industrial / Manufacturing industry. With a strong foothold in Japan, the company has a wide-reaching global presence and aims to deliver innovative solutions to a diverse range of customers.

## Description

- Assist in developing and implementing HR strategies aligned with the overall business strategy
- Bridge management and employee relations by addressing demands, grievances, or other issues
- Manage the recruitment and selection process
- Support current and future business needs through the development, engagement, motivation, and preservation of human capital
- Develop and monitor overall HR strategies, systems, tactics, and procedures across the organization
- Nurture a positive working environment
- Oversee and manage a performance appraisal system that drives high performance
- Report to management and provide decision support through HR metrics

## Job Offer

- A competitive salary range of 7,200,000 to 10,000,000 JPY
- An opportunity to grow and learn within an international Industrial / Manufacturing industry
- A chance to work in a diverse and inclusive environment
- A role that offers challenges and opportunities to make a significant impact on the company

We encourage all candidates who believe they could make a significant contribution to our team to apply for this exciting opportunity in the Industrial / Manufacturing sector.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

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## スキル・資格

A successful Junior HRBP should have:

- A Bachelor's degree in Human Resources or related field
- Proven working experience as an HR business partner
- Excellent people management skills and able to adapt to different personalities and management styles
- In-depth knowledge of labor law and HR best practices
- Demonstrable experience with HR metrics
- Competence to build and effectively manage interpersonal relationships at all levels of the company
- Full understanding of all HR functions and best practices

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## 会社説明

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