



## Licensing and Regulatory Specialist

### 募集職種

#### 採用企業名

KPay Japan 株式会社

#### 求人ID

1542321

#### 業種

その他（金融）

#### 会社の種類

中小企業（従業員300名以下） - 外資系企業

#### 外国人の割合

外国人 少数

#### 雇用形態

正社員

#### 勤務地

東京都 23区, 中央区

#### 給与

経験考慮の上、応相談 ~ 900万円

#### 勤務時間

09:30am - 6:30pm

#### 更新日

2026年05月27日 16:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### About KPay :

KPay Group (KPay) is a leading fintech company dedicated to empowering businesses of all sizes with simple, smart, seamless and secure technology solutions. Serving over 59,000 merchants across Australia, Hong Kong, Japan and Singapore, KPay is unleashing merchants' growth potential by building a one-stop platform for financial management, business operations and digital transformation. KPay secures a record USD55 million in 2024, marking the largest series A fundraising globally in the payments sector of the year.

#### Responsibilities:

1. File the license with the responsible regulator
2. Plan and conduct annual internal audit for KPay Japan having assistance by professional auditors
3. Organize Compliance Committee and keep the records
4. Establish the Annual Compliance Plan for KPay Japan and report progress to Compliance Committee
5. Establish the Annual Compliance Training Plan for KPay Japan
6. Provide KPay Japan employees with trainings concerning regulatory topics
7. File the annual report and ad-hoc reports with the responsible regulators
8. Lead the regulatory audits

**Employment type :**

Full-time employee

Probation period: 3 months (no change in wages or conditions)

**Working Hours:**

9:30 AM to 6:30 PM

(Core working hours are from 10:30 AM to 4:00 PM, with flexible start and end times.)

※ Excluding Saturdays, Sundays and public holidays

**Salary details :**

Wages will be determined based on experience and ability.

\*Salary includes fixed overtime pay.

**Benefits and Welfare:**

- Health insurance, employee pension insurance, employment insurance, workers' compensation insurance
- Paid vacation days, along with sick leave, summer vacation, New Year vacation, and special leave
- Commuting allowance

---

**スキル・資格**

**Qualifications:**

1. Working experience for financial companies for 2 years or longer
2. Experience in regulatory compliance, operations, internal audit in financial companies is a plus
3. Must have ability to analyse a lot of information in detail in a short space of time
4. Native level Japanese must to have
5. Business level English nice to have

---

**会社説明**