

# Head of Customs Brokerage - Licensed Customs Specialist(通関士)

# 募集職種

# 人材紹介会社

Cornerstone Recruitment Japan 株式会社

### 求人ID

1542004

### 業種

物流・倉庫

### 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

# 雇用形態

正社員

### 勤務地

東京都 23区

### 給与

1200万円~1500万円

# ボーナス

固定給+ボーナス

### 更新日

2025年11月04日 15:00

# 応募必要条件

# 職務経験

6年以上

# キャリアレベル

エグゼクティブ・経営幹部レベル

### 英語レベル

ビジネス会話レベル

# 日本語レベル

ネイティブ

### 最終学歴

大学卒: 学士号

# 現在のビザ

日本での就労許可が必要です

# 募集要項

# **Head of Customs Brokerage**

# **Position Overview:**

This is a leadership role responsible for overseeing the customs brokerage division in Japan. The position reports directly to the President of the Japan entity. The department consists of approximately 55 employees across 7 sections, including locations in Tokyo, Narita Cargo Center, Nagoya, Kansai Airport, and Fukuoka, as well as Business Development and AEO Compliance teams. The role will have 7 direct reports.

### **Key Responsibilities:**

- Develop and execute the customs strategy within Japan
- · Build and manage the customs organization nationwide
- Collaborate with the sales department and develop standalone customs opportunities
- Maintain and strengthen relationships with partner companies
- Oversee AEO certification and compliance with regulatory requirements
- · Budget planning and management
- Ensure customs operations comply with Japanese Customs Law
- Act as the Export Compliance Officer under security trade control
- · Coordinate with regional and global offices

### Qualifications:

- 5+ years of customs management experience (including multi-site management) at a major freight forwarder
- Deep knowledge of the Japanese market
- Licensed Customs Specialist (通関士) with 8+ years of practical experience
- · AEO-certified company experience preferred

### Language Requirements:

- Japanese: Native level (JLPT N1 or equivalent must be able to interpret legal documents)
- English: Business level (TOEIC 800+; required for meetings with global teams and internal executives)

**Desired Qualities:** 

- Strong leadership and communication skills
- Strategic thinker with execution capability to expand and optimize customs operations
- Global perspective with sound decision-making skills
- · Adaptability to regulatory changes and market dynamics
- · Ability to lead, mentor, and support team growth

Position Highlights:

- Strategic leadership role with direct impact on company growth
- · Close collaboration with executive leadership
- Broad responsibilities offer professional fulfillment and skill development
- Strong opportunity for long-term career development

# **Employment Type:**

Full-time, permanent

# **Working Hours:**

9:00 AM - 5:45 PM (Lunch: 12:00 PM - 1:00 PM)

### Holidays:

- Full 5-day workweek (Saturday & Sunday off)
- · National holidays, year-end and New Year holidays

会社説明