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We are recruitment specialists around the globe

PR/117998 | HR Consulting Manager (Japanese Speaking)

募集職種

人材紹介会社
ジェイ エイ シー リクルートメント イギリス

求人ID
1541597

業種
ビジネスコンサルティング

雇用形態
正社員

勤務地
イギリス

給与
経験考慮の上、応相談

更新日
2025年06月17日 17:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
短大卒： 準学士号

現在のビザ
日本での就労許可は必要ありません

募集要項

Company: Consulting Firm

Position: HR Consulting Manager (Japanese Speaking)

Location: London

Salary: Negotiable (GBP 65K-70K)

Job Brief:

We are seeking a talented and experienced HR Consultant to lead various human resource projects and provide valuable human capital advice. The ideal candidate will possess extensive knowledge of human resources management and experience managing HR systems and databases. The goal is to ensure that our HR operations enable us to attract, hire, retain, and maintain a high-performing workforce.

Responsibilities:

Lead HR projects such as compensation plans and benefits design.
Research and analyze HR-related issues to identify problems and develop solutions.
Advise management on the formulation and administration of human resources policies and procedures.
Oversee the recruitment process, including job description creation, candidate screening, and interview conducting.
Develop, revise, and recommend personnel policies and procedures.
Conduct salary surveys, job evaluations, and prepare pay budgets.
Ensure compliance with federal, state, and local regulations.
Offer training and development programs to enhance employee skills and performance.
Conduct audits of HR activities to ensure compliance.
Provide conflict resolution and guidance on employee relations issues.
Prepare and present reports related to HR metrics to company management.

Qualifications:
Native level of Japanese, Fluent level of English

Proven experience as an HR Consultant or similar role at consulting firm.
Strong knowledge of HR practices and employment laws.
Excellent communication and interpersonal skills.
Ability to manage multiple projects and meet deadlines.
Proficiency in HR software and databases

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会社説明