



## PR/094816 | Senior HR Manager (Electronics - EU / US)

### 募集職種

#### 人材紹介会社

JAC Recruitment Vietnam Co., Ltd

#### 求人ID

1541499

#### 業種

その他（メーカー）

#### 雇用形態

正社員

#### 勤務地

ベトナム

#### 給与

経験考慮の上、応相談

#### 更新日

2025年07月01日 06:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### OVERVIEW

A leading global manufacturer in the interconnect industry

Location: The North of Vietnam

Industry: Electronics / Manufacturing

Reports to: HR Director

#### Responsibilities

- Lead recruitment strategies and collaborate on onboarding improvements
- Drive employee engagement initiatives using data insights and best practices
- Identify training needs and coordinate internal/external learning programs

- Oversee compensation benchmarking, salary adjustments, and benefit programs
- Manage performance review processes and support talent development planning
- Act as a trusted advisor for employee relations and labor law compliance
- Build and mentor a strong HR team focused on continuous improvement

#### Requirements

- Bachelor's degree in Human Resources or a related field
- 7–10 years of experience in HR leadership, preferably in manufacturing or electronics
- Strong command of English (both verbal and written)
- Proven track record in team management, employee development, and strategic HR initiatives
- Data-driven mindset with experience using HRM systems
- Willingness to travel internationally when needed

#LI-JACVN

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会社説明