



PR/087028 | HR Manager (m / f / d)

## 募集職種

### 人材紹介会社

ジェイエイシーリクルートメントドイツ

### 求人ID

1541319

### 業種

その他（メーカー）

### 雇用形態

正社員

### 勤務地

ドイツ

### 給与

経験考慮の上、応相談

### 更新日

2025年06月03日 12:02

## 応募必要条件

### 職務経験

3年以上

### キャリアレベル

中途経験者レベル

### 英語レベル

ビジネス会話レベル

### 日本語レベル

ビジネス会話レベル

### 最終学歴

短大卒：準学士号

### 現在のビザ

日本での就労許可は必要ありません

## 募集要項

### OVERVIEW

A global telecommunication and radio technologies provider with advanced systems and solutions in a variety of product lines in diverse industries. Now expanding their business in Germany.

### KEY REQUIREMENTS:

- Experience in human resource operations and management
- Business level in German and English communication skills
- Strongly knowledgeable in German labour law

### JOB RESPONSIBILITIES:

- As a solo human resource manager in Germany, this position will be responsible for overall human resources matters by performing operational to disciplinary management
- Oversee the day-to-day operations of the human resources tasks
- Involve in staffing, recruitment, onboarding process, new employee orientation, training, employee engagement, employee benefits, performance evaluation, talent management, expatriate support, visa application process support, etc.
- Implement global policies and strategies in the Germany office
- Work closely with a human resource manager in UK as well as providing human resource guidance and advice
- Contact with federal agencies/government sectors if necessary

**JOB REQUIREMENTS:**

- Minimum 5 years of professional experience in human resources operations and management or a related role
- Experience in global or headquarters policies implementation
- Excellent communication and interpersonal skills
- Able to work independently and under less supervision

**BENEFITS:**

- Flexible working hours
- 25 days of annual leave
- Health insurance
- Laptop and mobile phone will be provided
- Hybrid work (1-2 days home office)

#LI-JACDE

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会社説明