



## PR/159055 | L&D Manager

### 募集職種

#### 人材紹介会社

ジェイエイシーリクルートメントマレーシア

#### 求人ID

1541098

#### 業種

その他（メーカー）

#### 雇用形態

正社員

#### 勤務地

マレーシア

#### 給与

経験考慮の上、応相談

#### 更新日

2025年06月03日 16:00

### 応募必要条件

#### 職務経験

3年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ビジネス会話レベル

#### 最終学歴

短大卒：準学士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### L&D Manager

A rapidly growing MNC manufacturing in Kulim is looking for a **L&D Manager** to be part of their team. You will be a key part of helping the business to responsible for implementing the overall Learning & Development strategy for all manufacturing sites in Malaysia.

#### Responsibilities

- Responsible for the implementation of the overall Learning & Development strategy for the region in support of all manufacturing sites in Malaysia.

- Responsible for the implementation of global or regional core development programs at a site (e.g. Management Development New Employee Orientation).
- Provides leadership and guidance to site trainers. Implements a site analysis process to address business needs and the gaps that require solutions.
- Analyzes the results and recommends training programs for local implementation to address and improve deficiencies across the full spectrum of Learning & Development solutions (Management and Non-Management applications).
- Ensures that Learning & Development metrics are tracked and used proactively to drive site process improvements (eg. e-Learning usage is increased and costs are decreased while meeting the learners' needs).
- Rolls up site Learning & Development metrics for country summaries, as requested.
- Collaborate with the Malaysia HRBPs to plan and build a training plan to support business objectives.
- Ensures compliance to corp. policies, governmental regulations and RBA.
- Ability to effectively lead and motivate subordinates located at different locations in Malaysia.

#### Requirements

- At least a bachelor's degree in Human Resources Management or any related field, with a master's degree in any discipline, will be advantageous.
- 7 to 10 years of working experience in overall Human Resources function as a Learning & Development Manager or Human Resources Business Partner and working experience in the manufacturing working environment will be a great advantage.
- Occasional travel may be required.
- In-depth knowledge of labor laws and government regulations.
- Excellent communication, interpersonal, analytical, problem solving, facilitation, internal consulting and negotiation skills.
- Strong business acumen and Customer Satisfaction initiatives
- High sense of responsibility, reliable, and accountable
- Excellent Team-Player, Positive-thinking, and Can-do Attitude.
- Good command of written and spoken English. Ability to effectively communicate with a wide variety of internal customers.
- Ability to evaluate multiple highly detailed tasks, determine priorities and organize work in a manner that allows for timely completion of projects.
- Ability to manage sensitive employee information in a confidential manner.
- Knowledge of computer applications and the ability to accurately perform tasks in some or all of the following applications: Excel, Word, PowerPoint etc.
- Ability to effectively lead and motivate subordinates located at different locations in Malaysia.